MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF TARRANT REGIONAL WATER DISTRICT HELD ON THE 29th DAY OF SEPTEMBER 2021 AT 4:00 P.M.

The call of the roll disclosed the presence of the Directors as follows:

Present
Leah King
James Hill
Marty Leonard
Jim Lane
Mary Kelleher

Also present were Dan Buhman, Victoria Bailey, Ellie Garcia, Laramie LaRue, Chad Lorance and Mick Maguire of the Tarrant Regional Water District (District or TRWD).

Also in attendance were Kathryn Long and Carlos Lopez of Thompson & Horton, LLP; Harrison Mantas of Fort Worth Star-Telegram; Robert Montaya of Texas Scorecard; Jessica Priest of Fort Worth Report; Marice Richter of Fort Worth Business Press; Kim Roberts of The Texan; Joyce Baker; Claudia Blalock; Lon Burnam of Tarrant Coalition for Environmental Awareness; Bettina Caliga; Jackee Cox; Derrek Drury; Doreen Geiger; Tamara Maas; Joey Rios; S.R. Ross; and Thomas Torlincasi.

President King convened the meeting with assurance from management that all requirements of the "open meetings" laws had been met.

1.

All present were given the opportunity to join in reciting the Pledges of Allegiance to the U.S. and Texas flags.

2.

Public comment was received from Doreen Geiger regarding use of public funds for public servants. Public comment was received by Jackee Cox regarding employment

issues regarding the former General Manager, Jim Oliver. Public comment was received from Thomas Torlincasi regarding employment issues regarding the former General Manager, Jim Oliver. Public comment was received from Lon Burnam regarding transparency, open meetings procedure and forensic audit.

3.

The Board next held an Executive Session commencing at 4:46 p.m. under Section 551.071 to Consult with Legal Counsel on a Matter in Which the Duty of Counsel Under the Texas Disciplinary Rules of Professional Conduct Clearly Conflicts with Chapter 551, Texas Government Code and to Conduct a Private Consultation with Attorneys Regarding Pending or Contemplated Litigation; and Section 551.074 to Deliberate Regarding Personnel Matters including Consultation with Counsel Relating to Possible Agreement to Conclude and Resolve Employment Issues Regarding Former General Manager, Jim Oliver.

Upon completion of the executive session at 5:54 p.m., the President reopened the meeting.

4.

President King moved to approve and adopt a settlement agreement with release of all claims by Jim Oliver with the terms outlined in Executive Session and to authorize Dan Buhman as General Manager to execute such final agreement on behalf of TRWD. Director Lane seconded the motion with Directors King, Hill, Lane and Leonard voting in favor and Director Kelleher voting against.

5.

There being no further business before the Board of Directors, the meeting was adjourned.

Secretary Secretary