

**TARRANT REGIONAL WATER DISTRICT BOARD GOVERNANCE POLICIES  
GENERAL COMPARISON OF CURRENT BOARD GOVERNANCE POLICIES AND  
PROPOSED NEW BOARD GOVERNANCE POLICIES**

\* Text that is in green is new.

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	<p><b>1.0 LEGAL STATUS</b>                      The Tarrant Regional Water District (“TRWD” or the “District”) is a water control and improvement district created under article XVI, section 59 of the Texas Constitution. TRWD is a political subdivision of the State of Texas.                      TRWD’s authority comes from the legislative act creating TRWD, Tex. Rev. Civ. Stat. Ann. art. 8280–207 as amended (the “Enabling Act”). Under the provisions of the Enabling Act and the Texas Water Code, all powers of TRWD shall be exercised by TRWD’s Board of Directors (the “Board”).</p>
	<p><b>2.0 MISSION AND OBJECTIVES</b>  <b>2.1 Vision Statement.</b> Enriching Communities, Improving the Quality of Life.  <b>2.2 Mission Statement.</b> It is TRWD’s mission to:</p> <ol style="list-style-type: none"> <li>1. Deliver a reliable, resilient, and sustainable supply of water to the public at the lowest cost and highest quality possible;</li> <li>2. Reduce the risk of flooding in our communities with dependable flood damage reduction infrastructure and operations; and</li> <li>3. Enhance the quality of life in North Texas communities by creating recreation opportunities around TRWD infrastructure to enable active lifestyles.</li> </ol> <p><b>2.3 Tenets and Objectives.</b> The strategic tenets of TRWD include resource stewardship, reliability, continuous improvement, a results-oriented approach, and care for the communities TRWD serves and its employees.                      The strategic objectives TRWD identifies to guide its work shall be set forth in a Strategic Plan prepared by the General Manager that is updated and presented regularly, and not less than once every five (5) years, to TRWD’s Board.</p>
	<p><b>3.0 THE BOARD OF DIRECTORS</b>                      TRWD shall be governed by a board of five elected directors.</p>
<p><u>BOARD AUTHORITY</u>                      The Board is responsible for the management of all of the affairs of the District. TEX. WATER CODE § 49.057 However, the Board may delegate to the General Manager full authority to manage and operate the affairs of the District subject only to orders of the Board. TEX. WATER CODE § 49.056 The General Manager may, among other duties, supervise and control access to and activities upon District facilities.</p>	<p><b>3.1 Board Authority.</b> The Board shall be responsible for the management of all the affairs of TRWD.                      The Board may only officially act or transact any business of TRWD by majority vote of the <del>members</del> Directors present at a <del>an open meeting held in compliance with the Government Code Chapter 551</del> properly-noticed meeting that complies with the Texas Open Meetings Act, at which a quorum of the Board is present and voting.</p>

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<p>The Board may act only by majority vote of the members present at an open meeting held in compliance with Government Code Chapter 551, at which a quorum of the Board is present and voting.</p>	
<p><u>TRANSACTING BUSINESS</u>  When a proposal is presented to the Board, a discussion shall be held and a decision reached. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member.</p>	
<p><u>INDIVIDUAL AUTHORITY FOR COMMITTING THE BOARD</u>  Board members as individuals shall not exercise authority over the District, its property, or its employees. Except for appropriate duties and functions of the Board President, an individual member may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no individual member may commit the Board on any issue. No individual member may waive or disclose any privilege, confidential information or right available to the Board, including any privileges or confidentiality which may apply to litigation, to real property matters, to matters concerning the awarding of contracts, or purchasing of equipment or materials.  A Board member may not exert pressure of any kind on the General Manager or staff members to bring about the retention, promotion, or dismissal of any employee or consultant of the District. If a Board member does attempt to exert such pressure, the General Manager is instructed and obligated to bring the matter to the attention of the Board.</p>	<p><b>3.2 Individual Authority for Committing the Board</b>  <del>No Individual Director Authority.</del> Board members as individuals shall not exercise authority over the District TRWD, its property, or its employees. Except for appropriate duties and functions of the Board President, and individual member may act on behalf of the Board only with the express authorization of the Board. Unless expressly authorized by the Board, individual Directors may not act on behalf of the Board, may not speak on behalf of the Board, and may not commit the Board on an issue.  No individual Director may waive or disclose any privilege, confidential information, or right available to the Board, including any privileges or confidentiality which may apply to litigation, to real property matters, to matters concerning the awarding of contracts, or purchasing of equipment or materials.  <del>A Board member may not exert pressure of any kind on the General Manager or staff members to bring about the retention, promotion, or dismissal of any employee or consultant of the District. If a Board member does attempt to exert such pressure, the General Manager is instructed and obligated to bring the matter to the attention of the Board.</del></p>
	<p><b>3.3 Board Duties and Responsibilities:</b> The Board will select and employ a person to serve as the General Manager for TRWD. The Board makes all decisions regarding the General Manager’s compensation and has the authority to remove the General Manager in the best interests of TRWD. The General Manager will report directly to the Board.  The Board, in consultation with and with recommendations developed by the General Manager and executive team, will adopt the overall strategic plan and objectives of TRWD and review them on a regular basis. The Board shall also adopt policies it determines are in the best interest of TRWD for the operation of the District.  Each year, the Board shall adopt an annual budget.  The Board shall faithfully discharge its duties by conducting its affairs and management of TRWD in a highly ethical</p>

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	<p>manner to serve the public trust and based on sound business judgment. Directors shall not discharge their duties or direct actions of TRWD for any purpose of private gain or to seek personal advantage.</p>
	<p><b>3.4 Delegation to the General Manager.</b> The Board delegates to the General Manager the full authority to manage and operate TRWD’s affairs subject only to the orders or directives of the Board. This delegation of authority to the General Manager includes all general powers and duties in the Enabling Act, other applicable law, and Board policies necessary to accomplish TRWD’s mission, plans, and strategic objectives as approved by the Board, except for the powers and duties specifically reserved for the Board by the Enabling Act, state law, or other Board policies.</p> <p>The Board’s delegation of authority to the General Manager includes the authority to employ all persons necessary to properly conduct TRWD’s business and operations. The general powers, duties, and responsibilities of the General Manager are set forth in Section 4.0 of these Board Governance Policies.</p> <p>The strategic objectives TRWD identifies to guide its works shall be set forth in a Strategic Plan prepared by the General Manager and adopted by the Board that is updated and presented regularly to TRWD’s Board, and no less than once every five (5) years, to ensure TRWD is furthering its mission for the North Texas community.</p>
	<p><b>3.5 Elections.</b> The election of Directors for TRWD’s Board is governed by Texas Water Code Chapter 49, subchapter D and the Texas Election Code. Elections will be held in May of each odd-numbered year to elect the appropriate number of Directors. Generally, members of the Board shall serve staggered four-year terms until their successors have been qualified.</p> <p>The Board shall convene at a regularly-scheduled, special, or called Board meeting no later than the eleventh day after the election day and not earlier than the time prescribed by the Election Code to conduct the local canvas. After the local canvas is conducted at the Board meeting, and before further Board action is taken, the elected candidates shall be administered the oath of office.</p> <p>Within thirty (30) days after qualification of Directors following an election, each elected Director shall certify in writing that he or she has read these Board Governance Policies and agrees to follow them in the discharge of his or her duties as a Director of TRWD’s Board.</p>
	<p><b>3.6 Election of Officers.</b> At the first Board meeting after qualification of Directors following an election, the Board shall elect from its membership a President, Vice President, and Secretary and such other officers or assistant officers the Board deems necessary. In addition, the Board</p>

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	<p>may call an election of officers as it deems necessary and appropriate based on a majority vote of the Board at a properly-noticed meeting at which a quorum of the Board is present and voting.</p> <p>The Vice President or Secretary shall serve as chairperson and shall preside over the Board meeting during the election of officers until such time as the President is elected.</p> <p>Nominations for officers may be taken from the floor at the Board meeting prior to the vote. After nominations have been closed, Board members shall cast their vote. When there is only one nominee for an office, the chair can declare that the nominee is elected, effecting the election by unanimous consent or acclamation. An election to an office shall become final immediately.</p> <p>Individual officer vacancies in the midst of a term may be filled by vote of the Board at the next regularly-scheduled Board meeting or at a special or called Board meeting.</p>
<p><u>DIRECTION TO COUNSEL</u> The District’s counsel reports to the Board as a whole. Requests for specific legal research and/or formal opinions of counsel must be requested by the President or a majority of the Board.</p>	
	<p><b>10.0 COUNSEL</b> Legal services shall generally be provided to TRWD under the direction of the General Counsel. This includes the coordination of external counsel, including external counsel selected or authorized by the Board to represent the District. The following sets forth the manner in which TRWD and its Board of Directors will utilize legal services from internal and external attorneys.</p>
	<p><b>10.1 Internal Counsel.</b> The Board delegates to the General Manager the authority to hire and employ an attorney or attorneys for the District, through TRWD’s normal employee hiring process, to serve as the District’s in-house legal counsel and representative in matters requiring legal services. This in-house legal counsel may serve as the District’s General Counsel.</p> <p>Internal counsel shall report directly to the General Manager or designee and assist the Board upon request.</p>
	<p><b>10.2 Requests for Services from Internal Counsel.</b> To coordinate and monitor the provision of legal services for the District, the Board delegates to the General Manager the ability to determine how to channel staff requests for legal advice from internal counsel.</p> <p>Board requests for specific legal research and/or formal opinions of internal counsel must be requested by the President, a majority of the Board, or a written request to the President by two or more Board members. Board requests</p>

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	for legal services from internal counsel should be directed to the General Manager to provide to internal counsel.
	<p><b>10.3 Special Counsel to the Board.</b> The Board may, by majority vote, retain Special Counsel to the Board, who may serve as the District’s General Counsel, to advise on legal matters affecting the Board. The Board may utilize Special Counsel to the Board, in lieu of or in addition to internal counsel, to provide representation and advice to the Board at Board meetings.</p> <p>The Board President is authorized to request Special Counsel to the Board to attend Board meetings or issue opinions. Special Counsel to the Board shall only be compensated for attending a Board meeting if their presence is requested in writing by the Board President.</p> <p>Special counsel to the Board shall be responsible and report directly to the Board as a whole. Although Special Counsel to the Board reports directly to the Board, the attorney(s) shall coordinate and work with the General Manager, internal counsel, and/or other TRWD staff as appropriate to coordinate and enhance the quality of legal services provided to the Board.</p>
	<p><b>10.4 Director Requests for Services from Special Counsel to the Board.</b> Directors may make requests for legal services from Special Counsel to the Board in writing to the Board President. Upon receipt of an appropriate request for legal services from a Board member, the Board President may request that Special Counsel to the Board perform the service or issue the opinion. If the Board President receives an identical or substantially similar request for legal services from Special Counsel to the Board from two or more Directors, the request must be forwarded to Special Counsel to the Board for action within a reasonable timeframe. Opinions by Special Counsel to the Board not provided during a Board meeting shall be issued in writing and delivered to all Directors.</p>
	<p><b>10.5 External Counsel.</b> Beginning at the latest January 1, 2022 and every three years after that, the Board, through the General Manager, shall publish a Request for Qualifications (“RFQ”) for all external counsel, which includes Special Counsel to the Board. The General Manager in consultation and coordination with the executive and leadership teams shall review all responses to the RFQ and present a list to the Board recommending the candidates deemed best qualified to provide external legal services to TRWD. The Board may adopt, reject, or amend the list of recommended external counsel.</p> <p>The General Manager or in-house counsel, in consultation with the General Manager, shall have the ability to retain</p>

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	<p>external counsel for TRWD in legal matters based on the list of external counsel approved by the Board.</p> <p>External Counsel will report directly to the General Manager or in-house counsel, but is also responsible for reporting to the Board as requested. Special Counsel to the Board selected under the RFQ process shall report directly to the Board.</p>
	<p><b>10.6 Attorney-Client Privilege.</b> Communication with all legal counsel, whether internal counsel, Special Counsel to the Board, or external counsel, is considered confidential if it is not intended to be disclosed to third persons other than those to whom the disclosure is made in furtherance of the rendition of professional legal services to the District and/or the Board or those reasonably necessary for the transmission of the communication. The attorney-client privilege belongs to the Board, as a whole, and the privilege may not be waived except by the Board, as a whole. Any unauthorized disclosure of an attorney-client communication is strictly prohibited.</p>
	<p><b>11.0 AUDITORS AND AUDIT REPORTING</b></p>
	<p><b>11.1 Internal Auditor(s).</b> TRWD shall employ an internal auditor who will oversee, facilitate, and assist with TRWD’s internal audit function. TRWD may also employ other audit personnel or independently contract with audit personnel to assist with TRWD’s internal audit function.</p> <p>To provide independence and objectivity in TRWD’s internal audit function, the internal auditor and any internal audit personnel shall report functionally to the Finance and Audit Committee and TRWD’s Board and administratively to the Deputy General Manager. The internal auditor will serve as the liaison between TRWD’s administration and the Finance and Audit Committee and Board with respect to the internal audit function. The internal auditor will cooperate with other departments or divisions within TRWD as necessary to effectively perform the duties and responsibilities of the internal auditor while maintaining the independence of the internal audit function.</p> <p>The Board may also approve and retain private auditors or a private auditing firm, for up to a five-year period, based on the recommendation of the Finance and Audit Committee and the internal auditor, to assist TRWD with its internal audit function. The private auditors or private auditing firm assisting with TRWD’s internal audit function shall cooperate with the internal auditor and any TRWD personnel, but shall report to the Finance and Audit Committee and the Board</p>
	<p><b>11.2 External Auditor(s).</b> External auditors shall be approved and retained by the Board with the recommendation of the Finance and Audit Committee and the Chief Financial Officer. The external auditor will</p>

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	<p>cooperate with, but function independently of, TRWD’s executive management, the internal auditor, and TRWD staff.</p> <p>The Board shall select an external auditor for provision of audit services for up to a five-year period.</p> <p>TRWD’s external audit examination shall be conducted in accordance with generally accepted auditing standards and shall include all funds over which the Board has direct or supervisory control.</p> <p>When a circumstance occurs in which the external auditors feel that information should be brought directly to the Board, this matter shall be communicated to the Finance and Audit Committee, who shall in turn inform the full Board. The members of the Finance and Audit Committee are obligated to report such opinions or findings directly to the Board.</p> <p>The auditors’ final report, which shall include a letter to management, shall be submitted directly to the Finance and Audit Committee and subsequently presented to the whole Board.</p>
	<p><b>11.3 Audited Financial Reports.</b> TRWD’s audited financial reports shall be prepared in accordance with Generally Accepted Accounting Principles as defined by the Governmental Accounting Standards Board and presented in “Audits of State and Local Government Units” and “Governmental Accounting and Financial Reporting Standards.”</p>
<p><u>AUTHORITY OF PRESIDENT</u>  The President of the Board is the chief executive officer of the District, presides at all meetings of the Board, and shall execute all documents on behalf of the District unless the Board authorizes the General Manager or other employee of the District to execute a document or documents on behalf of the District. TEX. WATER CODE § 49.054 The President shall generally be authorized to represent the District at official functions, to submit items for and approve the agendas for Board meetings, and to create Board committees and appoint Board members to serve on Board committees.</p>	<p><del>AUTHORITY OF PRESIDENT</del> <u>DUTIES OF THE PRESIDENT</u>  The <del>President of the Board</del> Board President is the chief executive officer of the District, <del>presides at all meetings of the Board, and</del> and shall execute all documents on behalf of <del>the District</del> TRWD unless the Board authorizes another Director, the General Manager, or other <del>employee of the District to execute a document or documents on behalf of the District.</del> TEX. WATER CODE § 49.054 TRWD staff member to execute a document or documents on behalf of TRWD. The President shall generally be authorized to represent the District at official functions unless the Board authorizes another Director to serve as the District’s representative at a particular function.</p> <p>The President shall preside as the chairperson at all Board meetings. In the absence or unavailability of the President, the Vice President or Secretary shall preside. As chairperson, the President shall:</p> <ol style="list-style-type: none"> <li>1. Call to order any Board meeting;</li> <li>2. Preserve order and decorum in all Board meetings;</li> <li>3. Confine the Directors' debate at Board meetings to the issue under discussion;</li> </ol>

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	<p>4. Decide all questions of order with guidance from <i>Robert's Rules of Order</i>, subject to a Director's appeal and request for a vote on the question of order;</p> <p>5. Have the right to declare a recess for a short intermission or break; and</p> <p>6. State all questions submitted for a voice vote or roll call vote, upon the request of any Director.</p> <p>The President shall generally be authorized to <del>represent the District at official functions, to submit items for and approve the agendas for Board meetings, and to create Board committees and appoint Board members to serve on Board committees.</del> recommend the creation of Board committees to the Board and appoint Directors to serve on Board committees. The President shall call special meetings of the Board and review the agendas for Board meetings.</p> <p>The President shall inform the Board of all correspondence to TRWD that directly concerns the Board and deliver the advice of attorneys and auditors to Directors.</p> <p>The President, in consultation and cooperation with the General Manager and executive team or leadership team, shall respond to Director requests for reports, Director requests for information, requests for special meetings, and placement of matters on the agenda for Board meetings. The President may request that the General Manager or appropriate executive or leadership team member respond to Director requests.</p>
	<p><b>3.8 Duties of the Vice President.</b> The Vice President shall act as the Board President in case of absence or unavailability of the President. The Vice President shall serve as the chairperson at any Board meeting if the President is absent. The Vice President shall also have authority to execute contracts and documents on behalf of TRWD in the absence or unavailability of the President. The Vice President shall also have the authority to attest to the President's signature on all contracts and legal documents if the Secretary is absent or unavailable.</p>
	<p><b>3.9 Duties of the Secretary.</b> The Secretary is responsible for ensuring that all records and books of TRWD are properly kept and may attest to the President's signature on all contracts and legal documents. TRWD's Records Management Officer assists the Secretary in the discharge of this responsibility to ensure proper management and retention of records and books. The General Manager may select one or more staff members to assist the Secretary and Records Management Officer ensure proper management and retention of records and books.</p>
	<p><b>3.11 Communication with or regarding TRWD Staff.</b> Directors should direct all requests for information from or meetings with TRWD staff to the General Manager or his or</p>



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	<p>her designee. The General Manager, or his or her designee, may make the decision whether to attend the meeting between a Director and TRWD staff.</p> <p>A Director may not exert pressure of any kind on the General Manager or staff members to hire, promote, change the compensation or benefits of, or dismiss any employee of the District. The authority to hire, promote, dismiss, or change the compensation or benefits of any TRWD staff ultimately rests with the General Manager. If a Director does attempt to exert such pressure, the General Manager is instructed and obligated to bring the matter to the attention of the Board.</p>
	<p><b>3.12 Training.</b> The Board shall receive annual training and/or legal updates regarding open governance, particularly the Texas Open Meetings Act and Texas Public Information Act, and ethics.</p>
	<p><b>3.13 Expense Reimbursement.</b> Directors may submit and receive reimbursement for actual expenses incurred by an individual Director for his or her reasonable travel, lodging, or meals required when attending to the business of the District.</p>
	<p><b>3.14 Education and Training Expenses.</b> Because a well-educated and knowledgeable Board of Directors is important to TRWD’s mission and objectives, TRWD may authorize and reimburse Directors’ reasonable expenses for attending educational, training, and developmental opportunities related to issues facing water districts.</p>
	<p><b>4.0 THE GENERAL MANAGER</b></p> <p>The General Manager shall perform all general powers and duties delegated to the General Manager by the Board. The General Manager shall report to the Board of Directors and work with TRWD’s executive team and leadership team to effectuate the District’s strategic direction, formulate procedures and plans, and provide overall direction to the District to ensure TRWD’s continued success. The General Manager is ultimately responsible for the management, operational effectiveness, and financial health of the District.</p>
	<p><b>4.1 Executive and Leadership Teams.</b> The General Manager may establish an executive team and leadership team and may select the members to serve on the executive team and leadership team to assist the General Manager with the management and operation of the District.</p>
	<p><b>4.2 Hiring and Removal.</b> The Board, acting as a body, shall hire a General Manager of TRWD. The Board, acting as a body, may remove a General Manager if the Board determines it is in the best interests of TRWD.</p>
	<p><b>4.3 Duties and Responsibility of the General Manager.</b> The General Manager shall manage and operate TRWD’s affairs in accordance with local, state, and federal</p>

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	<p>law and Board policies. The General Manager may delegate any general duties or responsibilities, including the duties identified below, to a member of the executive team, leadership team, or other TRWD staff to serve as the General Manager’s designee.</p> <p>In addition to the general powers and duties delegated by the Board to the General Manager, the General Manager shall:</p> <ol style="list-style-type: none"> <li>1. Collaborate with the Board of Directors in defining and establishing TRWD’s mission, vision, and strategic goals;</li> <li>2. Attend all special and regular meetings of the Board of Directors and meetings of Board Committees, or ensure that a member of the executive team or leadership team attends in the General Manager’s absence or unavailability;</li> <li>3. Manage and oversee the complete operation of TRWD in accordance with the direction established in the Strategic Plan and ensure compliance with all legal and regulatory requirements;</li> <li>4. Supervise and control access to and activities upon TRWD facilities or property;</li> <li>5. Have ultimate authority to hire, determine compensation and benefits, and supervise all employees of TRWD, including dismissal of any TRWD employee for any reason not prohibited by local, state, or federal law;</li> <li>6. Serve as the primary spokesperson and representative for the District and act as a liaison between the District and the community;</li> <li>7. Develop and recommend to the Board strategies and operating plans that support Board initiatives and assist in achieving short-term and long-term goals of TRWD, including strategies and plans which ensure and promote the financial health and viability of the District;</li> <li>8. Ensure the Board is advised of the financial health and needs of the District;</li> <li>9. Continuously review Board policies and if any deficiencies are identified, provide such information to the Board;</li> <li>10. Ensure TRWD staff develop and implement administrative procedures and practices to effectuate Board policies and to ensure TRWD complies with all local, state, and federal laws;</li> </ol>

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	<ol style="list-style-type: none"> <li>11. Ensure TRWD administrative procedures and practices are consistent with and reflective of the policies adopted by the Board;</li> <li>12. Make recommendations to the Board on any matter the General Manager deems necessary;</li> <li>13. Make recommendations, as appropriate, to the Board regarding the hiring of private consultants (accountants, engineers, and financial advisers) and supervise and coordinate the authorized work of any private consultant retained by the Board; and</li> <li>14. Perform any other duties and responsibilities assigned to the General Manager by the Board.</li> </ol>
	<p><b>4.4 Annual Evaluation.</b> The Board of Directors shall conduct an annual review of the General Manager’s performance. The annual review should be conducted prior to December 1 each year. The Board may enlist the assistance of a private consultant or attorney to facilitate the evaluation process.</p> <p>The Board shall conduct the General Manager’s evaluation, which may be developed with a private consultant, based on pre-established criteria identified by the Board that are tied to the District’s Strategic Plan and the duties and responsibilities delegated to the General Manager. The General Manager shall conduct a self-evaluation, in consultation with any private consultant retained by the Board, which addresses each of the criteria established by the Board.</p> <p>Each Director shall participate in the evaluation of the General Manager based on the General Manager’s self-evaluation and a Director’s individual discussion with the General Manager or interview conducted by any private consultant retained by the Board.</p> <p>The Board shall complete the evaluation and discuss the Board’s conclusions with the General Manager in an executive session closed to the public.</p>
	<p><b>4.5 Compensation.</b> The Board of Directors shall establish the annual salary the General Manager receives. The Board may vote to authorize additional remuneration to the General Manager, such as incentive or performance-based compensation, so long as the additional compensation is consistent with the Texas Constitution and Texas state law.</p>
	<p><b>4.6 Ethics and Standards of Conduct.</b> The General Manager shall follow all standards of conduct and ethical practices set forth in Board policies and TRWD’s</p>

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	<p>administrative procedures. The General Manager shall not accept payment from any source other than TRWD for work performed as the District's General Manager. No member of the General Manager's family, within the third degree by consanguinity or within the second degree of affinity as defined in Chapter 573, subchapter B of the Texas Government Code, may be employed by TRWD or have a substantial interest in an organization associated with or benefiting from TRWD without disclosure to and authorization from the Board of Directors.</p>
	<p><b>6.0 BOARD MEETINGS</b>  A meeting of the Board of Directors of TRWD is defined as any meeting that is required to be posted under the Texas Open Meetings Act. The Board shall give written notice of the date, hour, place, and subject(s) of each meeting it holds. All regular monthly meetings and special meetings of the Board shall be open to the public, and public notices shall be posted in compliance with applicable state law.</p>
	<p><b>6.1 Regular Monthly Board Meetings.</b> The Board of Directors shall conduct monthly regular Board meetings in accordance with Section 49.064 of the Texas Water Code and Chapter 551 of the Texas Government Code. The Monthly Board Meeting shall be held at 800 E. Northside Drive, Fort Worth, Texas in the TRWD Administrative Offices building. When determined necessary and for the convenience of the Directors, the Board President, or a majority vote of the of the Board, may change the location of a Board meeting. The notice for that Board meeting shall reflect the changed location.  Directors of the TRWD shall be given 72 hours' notice for regular monthly and special meetings.  All meeting notices and official records of Board meetings shall be preserved in accordance with applicable state law and TRWD's record retention procedures.</p>
	<p><b>6.2 Special or Called Board Meetings/Board Workshops.</b> The Board President shall call special or called Board meetings or workshops as appropriate. The Board President shall call a special or called Board meeting or workshop at the President's discretion or at the formal, written request of two Directors. A formal request shall:</p> <ol style="list-style-type: none"> <li>1. Be submitted by two or more Directors to the Board President either by e-mail or paper;</li> <li>2. Contain language for the specific agenda item(s) for the requested special or called Board meeting that is/are identical from two Directors; and</li> </ol>

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	<p>3. If submitted on paper, be signed by two or more Directors with the date of the request.</p> <p>The Board shall hold a special or called meeting addressing the specific agenda items presented in the formal, written request within 60 days after the formal, written request is received.</p>
	<p><b>6.3 Emergency Meetings.</b> The Board President may call an emergency meeting when an emergency or an urgent public matter arises that is an imminent threat to public health and safety, or a reasonably unforeseeable situation arises, and the Board has a need to take immediate action. Notice for emergency meetings shall be provided to the Directors at least one hour prior to the scheduled time of an emergency meeting.</p>
	<p><b>6.4 Notice to the Public.</b> Notice of a Board meeting shall be posted in a place convenient to the public and in the Administrative Offices of TRWD, as well as on the internet, at least 72 hours before the scheduled time of a meeting. The notice shall also be provided to the secretary of state and the county clerk of the county in which the administrative office of TRWD is located; or, TRWD may post notice of each meeting on TRWD’s website.</p> <p>Notice for an emergency Board meeting or the addition of an emergency action item to a meeting agenda must be posted for at least one hour before the meeting is convened.</p>
<p><u>EXCEPTIONS FOR CLOSED MEETINGS</u> The Board may conduct a closed meeting as authorized by the Texas Open Meetings Act or other applicable law.</p>	<p><u>EXCEPTIONS FOR CLOSED MEETINGS</u> <b>6.5 Executive Session (Closed Meeting).</b> The Board of Directors may <del>conduct a closed meeting</del> meet in executive session closed to the general public on matters exempted by <del>the as authorized by the</del> Texas Open Meetings Act or other applicable state law from public meeting requirements, provided that requirements for public notice and documentation of such sessions are followed.</p>
<p><u>PROCEDURES FOR CLOSED MEETINGS</u> If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. TEX. GOV’T CODE § 551.101 A Board member shall not participate in a portion of a closed meeting involving any litigation that such Board member has pending against the District. Tex. Atty Gen. Op. JM-1004 (1989) No person shall attend a portion of a closed meeting when the individual’s interests on a topic are adverse to the District’s. Tex. Atty Gen. Op. No. JC-0506 (2002)</p>	<p><u>Procedures for Closed Meetings Executive Session:</u> If a closed meeting is allowed, the Board shall not conduct the <del>closed meeting</del> executive session unless a quorum of the Board first convenes in an open meeting for which proper notice has been given and the presiding officer has publicly announced that <del>a closed meeting</del> an executive session will be held and has identified the section or sections of the Texas Open Meetings Act or other applicable law under which the <del>closed meeting</del> executive session is held. <del>TEX. GOV’T CODE § 551.101</del> Certified Agenda: The Board shall keep a certified agenda of the proceedings of each executive session closed to the general public except for private consultations with the District’s attorney as permitted under Sections 551.071 and 551.103 of the Texas Government Code. The certified agenda will include a statement of the subject matter for each deliberation, a record of any further action taken, and an</p>

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<p>If the Board elects to post notices of Board committee meetings, these procedures shall be modified appropriately to apply to such meetings.</p>	<p>announcement by the Board President at the beginning and end of the closed executive session indicating the date and time. Board members, acting in their official capacity, may not receive, remove, or copy the certified agenda from an executive session.</p> <p>The Board President shall attest that the certified agenda is a true and correct record of the proceedings. The certified agenda will be retained by the District's General Counsel as a record of a closed executive session for at least two years after the date of the meeting. If litigation regarding the executive session is brought within the two-year preservation period, the Board shall preserve the certified agenda while the litigation is pending.</p> <p><u>Recording Prohibited:</u> Executive sessions (closed meetings) may not be recorded by any person unless a majority vote of the Board authorizes such recording.</p> <p><u>Conflicts of Interest in Executive Session:</u> A <del>Board member</del> member of the Board of Directors shall not participate in a portion of a <del>closed meeting</del> an executive session involving any litigation that <del>such Board member</del> the member has pending against the District. <del>Tex. Atty Gen. Op. JM 1004 (1989)</del> Additionally, no person shall attend a portion of a <del>closed meeting</del> an executive session when the individual's interests on a topic are adverse to the District's. <del>Tex. Atty Gen. Op. No. JC-0506 (2002)</del></p> <p><del>If the Board elects to post notices of Board committee meetings, these procedures shall be modified appropriately to apply to such meetings.</del></p> <p><u>No Participation in Improper Closed Meetings:</u> No Director shall willfully call or aid in calling an executive session, or to close a meeting or session to the public, or willfully participate in an executive session where an executive session is not duly posted or otherwise not permissible. No Director shall knowingly participate in an executive session knowing that a certified agenda of the executive session is not being kept. No Director or group of Directors of the Board should circumvent, or conspire to circumvent, the provisions of the Texas Open Meetings Act by meeting in numbers constituting less than a quorum for the purpose of secret deliberations in contravention of the Open Meetings Act.</p> <p>If, in the opinion of a Director, a discussion in the executive session goes beyond the specific called agenda item(s) or includes topics that should not be discussed in executive session under law, the Director should call the presiding officer's attention to a "point of order."</p> <p>Except as required by court order, other applicable law or under the provisions of this section, no one other than a TRWD Board member will be granted access to executive session records. Requests for access or review of such records by a TRWD staff member or legal counsel retained</p>

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	<p>to represent TRWD must be made in writing to the General Counsel and must state the reasons for the request. Access to the records will be granted only by the General Counsel. The General Counsel will be responsible for maintaining the confidentiality of executive session records.</p> <p><b>6.6 Rules of Order.</b> The Board of Directors will use the modified parliamentary procedures as articulated in <i>Robert's Rules of Order, Newly Revised</i> as a guide, except as otherwise provided for under Board operating procedures or by law. The Board may suspend procedural rules at any Board meeting by a majority vote of Directors who are present and cast a vote.</p> <p><b>6.7 Voting.</b> Directors may vote by a show of hands or by voice vote, depending on the direction given by the Board President. Any Director may abstain from a vote. Such vote or abstention from the vote shall be recorded upon that Director's request.</p> <p>Any final action, decision, or vote by the Board on a matter deliberated in an executive session shall be made only in an open meeting for which proper notice has been given.</p> <p><b>6.8 Discussion and Limitations.</b> All Board discussions shall first be addressed to the Board President and then opened to the entire Board. Discussion shall be limited solely to the agenda item presently under deliberation. The Board President shall terminate any discussion that does not apply to the agenda item before the Board.</p> <p>Additionally, the Board President shall terminate discussions which exceed any agreed time limitation for discussion of a particular agenda item, and that time limit has expired. The Board President shall not otherwise interfere or impede debate among the Directors so long as members wish to address only those items under consideration.</p> <p>Directors shall conduct themselves in accordance with the Board's Standards of Conduct and ethical obligations during discussions.</p>
<p><u>PUBLIC COMMENT</u></p> <p>The Board will allow each member of the public who desires to address the Board regarding an item on an agenda for an open meeting of the Board to address the Board regarding the item at the meeting before or during the Board's consideration of the item. The timing of such comments (whether before or during consideration of the item) shall be in the discretion of the President. In addition, the Board may provide a forum at regular Board meetings for members of the public to comment on matters not on the agenda. Generally, all comments shall be limited to three (3) minutes, or six (6) minutes if such comments are provided through a translator, unless extended by the President. In response to an inquiry from a member of the public at a meeting, the Board may either provide a statement of specific factual information or recite existing policy. TEX. GOV'T CODE § 551.042 Any deliberation or</p>	<p><b>6.9 Public Comment.</b> The Board will allow each member of the public who desires to address the Board regarding an item on an agenda for an open meeting of the Board to address the Board regarding the agenda item at the meeting before <del>or during</del> the Board's consideration of the agenda item. <del>The timing of such comments (whether before or during consideration of the item) shall be in the discretion of the President.</del> At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board. In addition, the Board may provide a forum at regular Board meetings for members of the public to comment on matters not on the agenda.</p> <p><del>Generally, All commenters</del> individual presentations shall be limited to three (3) minutes, regardless of the number of agenda items on which the individual seeks to comment, or</p>

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<p>decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent meeting. <i>Id.</i></p>	<p>six (6) minutes if such comments are provided through a translator <del>unless extended by the President.</del> The Board President may allow additional time for an individual presentation if the Board President deems the time limit is unreasonable under the circumstances.</p> <p>In response to an inquiry from a member of the public at a meeting, the Board may either provide a statement of specific factual information or recite existing policy. <del>TEX. GOV'T CODE § 551.042</del> Any deliberation or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent meeting. <del>It</del></p>
	<p><b>6.10 Minutes.</b> Action taken by the Board of Directors shall be carefully recorded by the Board Secretary or TRWD staff member assisting the Board Secretary and provided to all Directors before the next meeting at which the minutes shall be approved. Corrections to the minutes shall be made at the meeting at which they are approved. Once approved or corrected by the Board at the next regular or special/called meeting, these minutes shall serve as the legal record of official Board action. Approved minutes of all meetings shall be signed by the Board President and Board Secretary.</p> <p>Minutes of the Board of Directors meetings shall be kept in an official file and retained in accordance with TRWD's records retention schedule. Individuals wishing to review the minutes should contact TRWD during regular business hours. Minutes may also be accessed by visiting TRWD's website.</p>
	<p><b>6.11 Conduct at Board Meetings.</b> The Board shall not tolerate disruption of the meeting by members of the public. If, after at least one warning from the Board President, any person continues to disrupt the meeting by his or her words or actions, the Board President shall request assistance from law enforcement officials to have the person removed from the meeting.</p> <p>Individuals attending Board meetings shall not engage in conduct that disrupts, interrupts, or causes delay in the proceedings. The Board President shall take such measures as may be necessary to ensure that decorum is preserved at all times during Board meetings.</p>
	<p><b>6.12 Board Committees.</b> Duly-created Board committees, discussed in Section 8.0 of these Board Governance Policies—which may consist of Directors and TRWD staff—may only conduct meetings and transact business within the specific authority granted by the Board. In order to be binding on the Board, all committee business must be reported to the Board at the next regular or special/called Board meeting for approval and entry into the Board's minutes as a public record.</p>



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	<p><b>6.13 Training.</b> Members of the TRWD Board of Directors shall participate in regular training on the Texas Open Meetings Act.</p>
	<p><b>7.0 BOARD MEETING AGENDAS</b> The General Manager, in consultation with the Board President, shall prepare the agenda for all Board meetings. Agendas for all Board meetings shall be sufficiently specific in order to inform the public of subjects to be deliberated at the meeting, including any special or unusual matters in which the public has a particular interest.</p>
<p><u>AGENDAS</u> The President or any two Board members may request the inclusion of a particular item on the agenda of an open meeting.</p>	<p><u>AGENDAS</u> <b>7.1 Requests for Agenda Items.</b> <del>The President or any two Board members</del> The Board President or any two members of the Board of Directors may request the inclusion of a particular item on the that a subject be included on the meeting agenda for open meetings. A request can be made orally at a Board meeting that is open to the public or in writing to the Board President and/or General Manager. The General Manager shall include all timely submitted items that satisfy these criteria on a preliminary agenda for review in consultation with the Board President. If a written request for an agenda item is not made with sufficient time to be placed on the agenda for the next Board meeting, the General Manager shall include the requested agenda item on the agenda for the following Board meeting.</p>
	<p><b>7.2 Order of Business.</b> The order of business for all regular monthly meetings of the Board of Directors shall be as set forth in the agenda accompanying the notice of the meeting. During the meeting, the Board President may change the order in which agenda items are taken, unless a majority of the Board votes to retain the order of items as listed on the agenda.</p>
	<p><b>7.3 Consent Agenda.</b> When preparing the agenda, the General Manager, in consultation with the Board President, shall determine which agenda items, if any, qualify for placement on the consent agenda. Consent agendas shall include routine or recurring items which are grouped under one action item. The Board of Directors shall be provided with background material supporting each consent agenda item. Consent agenda items shall be acted on by one Board vote without separate discussion, unless the General Manager or a Board member requests that an item be withdrawn from the consent agenda for individual consideration. Any remaining consent agenda items shall be adopted under a single motion and vote. By way of example only, consent Agenda Items may include, but are not limited to:</p> <ol style="list-style-type: none"> <li>1. Items that are ministerial in nature; or</li> </ol>

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	<p>2. Items not involving an expenditure of funds.</p>
	<p><b>7.4 Executive Session.</b> All Board meeting agendas shall include language reflecting the possibility of an executive session during an open meeting, in accordance with state law.</p>
	<p><b>7.5 Emergency Agenda Items.</b> In an emergency or when there is an urgent public necessity, a meeting agenda to deliberate or take action on an emergency or urgent public necessity, or a supplemental notice to add the deliberation or taking of action on the emergency or urgent public necessity as an item to the agenda for a meeting for which notice has been posted in accordance with the Texas Open Meetings Act, is sufficient if the notice or supplemental notice is posted for at least one hour before the meeting is convened.</p>
	<p><b>8.0 BOARD COMMITTEES</b>  The purpose of Board Committees is to provide adequate time for detailed review and evaluation of information for a small group of Directors to be knowledgeable and informed on appropriate matters. The Committees shall keep the Board apprised of the matters it is considering and make recommendations to the Board prior to Board action.</p>
	<p><b>8.1 Standing Committees.</b> TRWD’s Board has established the following standing or perpetuate committees of TRWD’s Board of Directors:</p> <p><b><u>Construction and Operations Committee.</u></b> This Committee reviews TRWD’s construction activities as well as the operations and maintenance of TRWD infrastructure. This review includes, but is not limited to, design, construction, and maintenance contracts for new and existing infrastructure, water supply contracts, conservation programs, watershed protection and water quality, and electricity purchases.</p> <p><b><u>Real Estate Committee.</u></b> This Committee reviews, considers, and evaluates real estate purchases, operating agreements, and sales of real estate.</p> <p><b><u>Finance and Audit Committee.</u></b> This Committee reviews TRWD’s financial information, investment policies, and audits. This Committee serves on behalf of the Board as the primary point of contact for the internal auditor and internal audit department.</p> <p><b><u>Administration and Policy Committee.</u></b> This Committee reviews and evaluates Board Governance Policies and Board Policies, including proposals or recommendations for additions or amendments to Board Governance Policies and Board Policies. This Committee also oversees the General Manager’s annual evaluation and makes recommendations to the Board regarding the General Manager’s compensation.</p>

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	<p><b>Recreation Committee.</b> This Committee considers all aspects of TRWD’s recreation investments including, but not limited to, infrastructure investments, infrastructure operations and maintenance, programming, and events. Construction, operations, and maintenance activities specific to TRWD recreation infrastructure are considered by and within the purview of the Recreation Committee. All other construction, operations, and maintenance activities are in the purview of the Construction and Operations Committee.</p>
	<p><b>8.2 Special Purpose Committees:</b> In addition to the standing or perpetual committees discussed in Section 8.1, the Board may vote from time to time to create special purpose committees to address a particular project or program. The Board shall give a name to a special purpose committee that is reflective of the committee’s function and purpose. A special purpose committee created by the Board shall exist for no longer than one year unless the Board votes to extend the time for its existence.</p>
	<p><b>8.3 New Committees.</b> The Board President or two members of the Board may propose the creation of new or additional standing committees or special purpose committees. The Board shall consider the creation of any new standing or special purpose committee to confirm the need for the new committee. Any new standing or special purpose committee is created by a majority vote of the Board at the next regularly-scheduled Board meeting after the new committee is proposed.</p>
	<p><b>8.4 Committee Membership.</b> The Board President appoints Directors to standing committees or special purpose committees. Each Director shall serve on at least two standing committees. The General Manager or designee from the executive or leadership team shall be an ex-officio member of all Committees. The General Manager and/or designee may be excused from a Committee meeting when matters related to the General Manager are under review or consideration.</p> <p>If a vacancy occurs on a Board-established Committee, the President shall promptly designate a replacement Director to the Committee.</p> <p>On or before August 1 in an election year, the Board shall vote to appoint or reappoint the members of TRWD’s standing committees.</p>
	<p><b>8.5 Committee Meetings.</b> Committee meetings will be held on the date, time, and location determined by the Directors who serve on the Committee.</p>

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	<p><b>8.6 Board Referrals of Matters to Committees.</b> The Board may refer specific items to committees for review or consideration and for recommendation to the Board. If the Board refers an item to a Committee, a Committee meeting shall be called as soon as practicable to review or consider the matter and prepare a recommendation to the Board for potential Board action.</p>
<p><u>VOTE FOR FINAL ACTION</u> A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. TEX. GOV'T CODE § 551.102</p>	<p><b>See 6.7 Voting.</b> Any final action, decision, or vote by the Board on a matter deliberated in an executive session shall be made only in an open meeting for which proper notice has been given.</p>
<p><u>CERTIFIED AGENDA</u> The Board shall keep a certified agenda of the proceedings of each closed meeting. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. The presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. TEX. GOV'T CODE § 551.10 Closed meetings may not be recorded by any person except by a majority vote of the Board.</p>	<p><b>See 6.5 Executive Session (Closed Meeting)</b>  <u>Certified Agenda:</u> The Board shall keep a certified agenda of the proceedings of each executive session closed to the general public except for private consultations with the District's attorney as permitted under Sections 551.071 and 551.103 of the Texas Government Code. The certified agenda will include a statement of the subject matter for each deliberation, a record of any further action taken, and an announcement by the Board President at the beginning and end of the closed executive session indicating the date and time. Board members, acting in their official capacity, may not receive, remove, or copy the certified agenda from an executive session. The Board President shall attest that the certified agenda is a true and correct record of the proceedings. The certified agenda will be retained by the District's General Counsel as a record of a closed executive session for at least two years after the date of the meeting. If litigation regarding the executive session is brought within the two-year preservation period, the Board shall preserve the certified agenda while the litigation is pending.</p>
<p><u>PRESERVATION</u> The Board shall preserve the certified agenda of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda while the action is pending. TEX. GOV'T CODE § 551.104(a)</p>	<p><b>See 6.5 Executive Session (Closed Meeting)</b>  The Board President shall attest that the certified agenda is a true and correct record of the proceedings. The certified agenda will be retained by the District's General Counsel as a record of a closed executive session for at least two years after the date of the meeting. If litigation regarding the executive session is brought within the two-year preservation period, the Board shall preserve the certified agenda while the litigation is pending.</p>
<p><u>PUBLIC ACCESS</u> A certified agenda of a closed meeting is available for public inspection and copying only under a court order issued as a</p>	<p><b>See 6.5 Executive Session (Closed Meeting)</b>  Except as required by court order, other applicable law or under the provisions of this section, no one other than a TRWD</p>

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<p>result of litigation involving an alleged violation of the Open Meetings Act. TEX. GOV'T CODE § 551.104(b), (c)</p>	<p>Board member will be granted access to executive session records. Requests for access or review of such records by a TRWD staff member or legal counsel retained to represent TRWD must be made in writing to the General Counsel and must state the reasons for the request. Access to the records will be granted only by the General Counsel. The General Counsel will be responsible for maintaining the confidentiality of executive session records</p>
<p><u>BOARD ACCESS</u> A member of the Board, acting in his or her official capacity, may review the certified agenda of a closed meeting but may not receive, remove nor copy the certified agenda. TEX. ATTY GEN. OP. JC-0120 (1999)</p>	<p><i>See</i> row above.</p>
<p><u>PROHIBITIONS</u> No Board member shall participate in a closed meeting knowing that a certified agenda of the closed meeting is not being made. TEX. GOV'T CODE § 551.145 No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda of a meeting that was lawfully closed to the public. TEX. GOV'T CODE § 551.146 No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. TEX. GOV'T CODE § 551.144(a)</p>	<p><b><i>See 6.5 Executive Session (Closed Meeting)</i></b></p> <p><u>No Participation in Improper Closed Meetings:</u> No Director shall willfully call or aid in calling an executive session, or to close a meeting or session to the public, or willfully participate in an executive session where an executive session is not duly posted or otherwise not permissible. No Director shall knowingly participate in an executive session knowing that a certified agenda of the executive session is not being kept. No Director or group of Directors of the Board should circumvent, or conspire to circumvent, the provisions of the Texas Open Meetings Act by meeting in numbers constituting less than a quorum for the purpose of secret deliberations in contravention of the Open Meetings Act.</p> <p>If, in the opinion of a Director, a discussion in the executive session goes beyond the specific called agenda item(s) or includes topics that should not be discussed in executive session under law, the Director should call the presiding officer's attention to a "point of order."</p>
<p><u>INDIVIDUAL ACCESS TO INFORMATION</u> An individual Board member, acting in his or her official capacity, shall have the right to information pertaining to District fiscal affairs, business transactions, and governance, including information that properly may otherwise be withheld from members of the general public in accordance with the Texas Public Information Act, subject to these policies and applicable law.</p>	<p><b>3.10 Access to Information.</b> An individual Director, acting in his or her official capacity, shall have the right to request and obtain information regarding TRWD's administration or operations, including fiscal management, contracting and purchasing, personnel matters, and existing reports or internal correspondence regarding TRWD's affairs.</p>
<p><u>REQUESTS FOR RECORDS</u> Individual Board members seeking access to records in their official capacity shall request access to records from the General Manager, or in his absence, the Assistant General Manager or their designee(s). If a Board member seeks information as a member of the public under the Texas Public Information Act, the request shall so state, be in writing, and be directed to the District's</p>	<p><b>3.10 Access to Information</b></p> <p>If a Director is not acting in his or her official capacity, the Director has no greater right to TRWD records than a member of the public.</p> <p>If information is requested and provided to an individual Director that is confidential or privileged, the General</p>

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<p>acting Public Information Officer. The deadlines, exceptions and exemptions of the Public Information Act shall apply to such requests.</p> <p>Individual Board members shall not direct or require District employees to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to staff regarding the preparation of reports shall be by Board action.</p>	<p>Manager or his designee shall advise the Director of the responsibility to comply with all confidentiality and privilege requirements.</p> <p>Individual Directors shall not direct or require TRWD staff to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to TRWD staff regarding the preparation of reports shall be made by the Board as a whole.</p>
<p><u>CONFIDENTIALITY</u></p> <p>When there are competing confidentiality or security concerns, the Board may establish reasonable procedures or limitations to preserve confidentiality.</p> <p>If a member of the Board requests access to records which may be confidential, staff shall direct such requests to the General Counsel for review. Individual records responsive to the request shall first be reviewed by the General Counsel and marked as “Confidential.” Records so marked may be reviewed by the requesting Board member, but copies may not be released, or their contents disclosed, without the approval of the Board. The reviewing Board member is required to maintain the records in the same manner they were maintained by the District. TEX. ATTY GEN. OP. OR 2006-03805 (2006)</p> <p>At the time Board members are provided access to confidential records or to reports compiled from such records, the General Manager, other District employee, or General Counsel shall advise them of their responsibility to comply with confidentiality requirements.</p>	<p><b>9.5 Confidentiality.</b> When there are competing confidentiality or security concerns, the Board may establish reasonable procedures or limitations to preserve confidentiality. If a member of the Board requests access to records which may be confidential, TRWD shall direct such requests to the General Counsel for review. Individual records responsive to the request shall first be reviewed by the General Counsel and marked as “Confidential.” Records so marked may be reviewed by the requesting Board member, but copies may not be released, or their contents disclosed, without the approval of the Board. The reviewing Board member is required to maintain the records in the same manner they were maintained by the District TRWD. <del>TEX. ATTY GEN. OP. OR 2006-03805 (2006)</del></p> <p>At the time <del>Board members are</del> a Director is provided access to confidential records or to reports compiled from such records, the General Manager, other District employee, or General Counsel shall advise them of their responsibility to comply with confidentiality requirements.</p>
	<p><b>9.6 Privilege.</b> Communications between the Board of Directors and legal counsel is considered confidential if the information is not intended for disclosure to third persons other than those persons to whom the disclosure of information is made in furtherance of rendering professional legal services to TRWD and/or the Board of Directors or those reasonably necessary for the transmission of the communication. The attorney-client privilege belongs to the Board as a whole, and the privilege may not be waived except by the Board as a whole. Any unauthorized disclosure of an attorney-client communication is strictly prohibited.</p>
<p><u>RESPONSIBILITY FOR RECORDS</u></p> <p>A person, including a Board member, commits a criminal offense if the person:</p> <ol style="list-style-type: none"> <li>1. Knowingly or intentionally destroys, conceals, removes, or otherwise impairs the verity, legibility, or availability of a District record in contravention of Local Government Code Chapter 202. TEX. LOCAL GOV'T CODE § 202.008; TEX. PENAL CODE § 37.10</li> <li>2. Willfully destroys, mutilates, alters, or removes public information without permission as provided by Government</li> </ol>	

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<p>Code Chapter 552 (Public Information Act). TEX. GOV'T CODE § 552.351</p> <p>3. Distributes information considered confidential under the Public Information Act. TEX. GOV'T CODE § 552.352</p>	
<p><u>RESTRICTIONS OF PUBLIC SERVANTS – PENAL CODE</u></p> <p>“Public servant” shall mean a person elected, selected, appointed, employed, or otherwise designated as one of the following, even if the person has not yet qualified for office or assumed his or her duties:</p> <ol style="list-style-type: none"> <li>1. An officer, employee, or agent of government; or</li> <li>2. A candidate for nomination or election to public office.</li> </ol> <p>TEX. PENAL CODE §§ 1.07(a)(41)(A), (E)</p>	
	<p><b>9.4 Contractors, Vendors, and Consultants.</b> All activities of TRWD shall be carried out in accordance with local, state, and federal law. Directors are expected to avoid any improper interactions with contractors, vendors, and consultants who provide services to or seek to provide services including, but not limited to, bribes, kickbacks, or other illegal payments.</p> <p>TRWD does not authorize or condone illegal or unethical activities by any of its contractors, vendors, and consultants. Directors who have knowledge of illegal or unethical activities by such third parties shall immediately report to the Board or the General Manager any activities which may be an indicator of illegal or unethical business practices.</p> <p>No Director, or member of a Director’s family, shall solicit or accept any gift, favor, or service from a current or potential contractor, vendor, or consultant that might reasonably tend to influence the Director in the discharge of official duties or that the officer knows or should know is being offered with the intent to influence the Director’s official conduct. Directors are specifically prohibited from accepting from current or potential contractors, vendors, and consultants:</p> <ol style="list-style-type: none"> <li>1. Vacations, pleasure trips, or hunting trips;</li> <li>2. Discounts not available to the general public;</li> <li>3. Products or services not available to the general public under similar circumstances;</li> <li>4. Loans or advances;</li> <li>5. Entertainment at a discount unavailable to the general public; or</li> <li>6. Other unusual favors not available to the general public at the same cost.</li> </ol> <p>Any Director receiving such offers shall immediately report such offers to the General Manager or to the Board of Directors.</p> <p>A “gift” does not include a reasonable meal accepted as a guest, or a promotional item of nominal value, typical of items given at vendor booths at conferences.</p>

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<p><del>Prohibited activities are covered by, but are not limited to, the following:</del></p> <p><u>BRIBERY</u></p> <p>A public servant shall not intentionally or knowingly offer, confer, agree to confer on another, solicit, accept, or agree to accept a benefit:</p> <p>a. As consideration for the public servant’s decision, opinion, recommendation, vote, or other exercise of discretion as a public servant.</p> <p>b. As consideration for a violation of a duty imposed on the public servant by law.</p> <p>c. That is a political contribution as defined by Title 15 of the Election Code or an expenditure made and reported as a lobbying expense in accordance with Government Code, Chapter 305, if the benefit was offered, conferred, solicited, accepted, or agreed to pursuant to an express agreement to take or withhold a specific exercise of official discretion, if such exercise of official discretion would not have been taken or withheld but for the benefit.</p> <p>“Benefit” means anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct and substantial interest.</p> <p>TEX. PENAL CODE § 36.01(3), § 36.02</p>	<p><b>9.8 Prohibition on Bribery.</b> A public servant Director shall not intentionally or knowingly offer, confer, agree to confer on another, solicit, accept, or agree to accept a benefit:</p> <ul style="list-style-type: none"> <li>• <del>As consideration for the public servant’s</del> In exchange for the Director’s decision, opinion, recommendation, vote, or other exercise of discretion as a <del>public servant</del> Director of TRWD;</li> <li>• <del>As consideration for</del> In exchange for a violation of a duty imposed on the public servant by law; or</li> <li>• That is a political contribution as defined by Title 15 of the Election Code or an expenditure made and reported as a lobbying expense in accordance with Government Code, Chapter 305, if the benefit was offered, conferred, solicited, accepted, or agreed to pursuant to an express agreement to take or withhold a specific exercise of official discretion, if such exercise of official discretion would not have been taken or withheld but for the benefit. “Benefit” means anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct and substantial interest.</li> </ul> <p>TEX. PENAL CODE § 36.01(3), § 36.02</p>
<p><u>ILLEGAL GIFTS</u></p> <p>A public servant who exercises discretion in connection with contracts, purchases, payments, claims, or other pecuniary transactions shall not solicit, accept, or agree to accept any benefit from a person the public servant knows is interested in or likely to become interested in any such transactions. TEX. PENAL CODE §§ 1.07(41)(A), (E), § 36.08(d)</p> <p>A public servant who receives an unsolicited benefit that the public servant is prohibited from accepting under this section may donate the benefit to a governmental entity that has the authority to accept the gift or may donate the benefit to a recognized tax exempt charitable organization formed for educational, religious, or scientific purposes. TEX. PENAL CODE § 36.08(i)</p>	<p><b>9.9 Prohibition on Illegal Gifts:</b> A public servant who <del>exercises discretion in connection with contracts, purchases, payments, claims, or other pecuniary transactions shall not solicit, accept, or agree to accept any benefit from a person the public servant knows is interested in or likely to become interested in any such transactions. TEX. PENAL CODE §§ 1.07(41)(A), (E), § 36.08(d)</del> Director shall not solicit, accept, or agree to accept any benefit from a person the Director is interested in or likely to become interested in contracts, purchases, payments, claims, or other pecuniary transactions with TRWD.</p> <p>A public servant Director who receives an unsolicited benefit that the <del>public servant</del> Director is prohibited from accepting under this section may donate the benefit to a governmental entity that has the authority to accept the gift or may donate the benefit to a recognized tax exempt charitable organization formed for educational, religious, or scientific purposes.</p> <p>TEX. PENAL CODE § 36.08(i)</p>



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<p><u>EXCEPTIONS</u>            “Illegal gifts to public servants” does not apply to:</p> <p>a. A fee prescribed by law to be received by a public servant or any other benefit to which the public servant is lawfully entitled or for which he or she gives legitimate consideration in a capacity other than as a public servant;</p> <p>b. A gift or other benefit conferred on account of kinship or a personal, professional, or business relationship independent of the official status of the recipient;</p> <p>c. A benefit to a public servant required to file a statement under Government Code Chapter 572 or a report under Election Code Title 15 that is derived from a function in honor or appreciation of the recipient if:</p> <p>(1) The benefit and the source of any benefit in excess of \$50 is reported in the statement; and</p> <p>(2) The benefit is used solely to defray the expenses that accrue in the performance of duties or activities in connection with the office which are nonreimbursable by the state or political subdivision;</p> <p>d. A political contribution as defined by Election Code Title 15;</p> <p>e. An item with a value of less than \$50, excluding cash or a negotiable instrument as described by Business and Commerce Code § 3.104;</p> <p>f. An item issued by a governmental entity that allows the use of property or facilities owned, leased, or operated by the governmental entity;</p> <p>g. Transportation and lodging expenses or meals in connection with a conference or similar event at which the public servant renders services, such as addressing an audience or engaging in a seminar, to the extent those services are more than merely perfunctory; or</p> <p>h. Food, lodging, transportation, or entertainment accepted as a guest and, if the donee is required by law to report those items, reported by the donee in accordance with that law.</p> <p>TEX. PENAL CODE § 36.10(a)-(b)</p>	<p>This prohibition on illegal gifts does not apply to:</p> <ol style="list-style-type: none"> <li>1. A fee prescribed by law to be received by the Director or any other benefit to which the Director is lawfully entitled or for which he or she gives legitimate consideration in a capacity other than as a public servant;</li> <li>2. A gift or other benefit conferred on account of kinship or a personal, professional, or business relationship independent of the status of the recipient as a Director;</li> <li>3. A benefit to a Director required to file a statement under Texas Government Code Chapter 572 or a report under Texas Election Code Title 15 that is derived from a function in honor or appreciation of the recipient if:           <ul style="list-style-type: none"> <li>• The benefit and the source of any benefit in excess of \$50 is reported in the statement; and</li> <li>• The benefit is used solely to defray the expenses that accrue in the performance of duties or activities as a Director which are non-reimbursable by TRWD;</li> </ul> </li> <li>4. A political contribution as defined by Title 15 of the Texas Election Code;</li> <li>5. An item with a value of less than \$50, excluding cash or a negotiable instrument as described by Texas Business and Commerce Code § 3.104;</li> <li>6. An item issued by TRWD that allows the use of property or facilities owned, leased, or operated by TRWD;</li> <li>7. Transportation and lodging expenses or meals in connection with a conference or similar event at which the Director renders services, such as addressing an audience or engaging in a seminar, to the extent those services are more than merely perfunctory; or</li> <li>8. Food, lodging, transportation, or entertainment accepted as a guest and, if the donee is required by law to report those items, reported by the donee in accordance with that law.</li> </ol>
<p><u>HONORARIA AND EXPENSES</u>            A public servant commits a Class A misdemeanor offense if he or she solicits, accepts, or agrees to accept an honorarium in</p>	<p><b>9.10 Prohibition on Improper Honoraria and Expenses.</b> A <del>public servant</del> Director shall not solicit, accept, or agree to accept an honorarium in consideration</p>

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<p>consideration for services that the public servant would not have been requested to provide but for his or her official position or duties. However, a public servant is not prohibited from accepting transportation and lodging expenses or meals in connection with a conference or similar event in which he or she renders services, such as addressing an audience or engaging in a seminar, to the extent those services are more than merely perfunctory. TEX. PENAL CODE § 36.07</p>	<p>for services that the Director would not have been requested to provide but for his or her official position or duties as a member of TRWD’s Board of Directors. A Director, however, <del>public servant</del> is not prohibited from accepting transportation and lodging expenses or meals in connection with a conference or similar event in which he or she renders services, such as addressing an audience or engaging in a seminar, to the extent those services are more than merely perfunctory. TEX. PENAL CODE § 36.07</p>
<p><u>ABUSE OF OFFICE</u> A public servant shall not, with intent to obtain a benefit or with intent to harm or defraud another, intentionally or knowingly violate a law relating to the office or misuse District property, services, personnel, or any other thing of value belonging to the District, that has come into his or her custody by virtue of his or her office or employment. TEX. PENAL CODE § 39.02(a) “Law relating to the office” means a law that specifically applies to a person acting in the capacity of a public servant and that directly or indirectly imposes a duty on the public servant or governs the conduct of the public servant. TEX. PENAL CODE § 39.01(1) “Misuse” means to deal with property contrary to:</p> <ol style="list-style-type: none"> <li>a. An agreement under which the public servant holds the property;</li> <li>b. A contract of employment or oath of office of a public servant;</li> <li>c. A law, including provisions of the General Appropriations Act specifically relating to government property, that prescribes the manner of custody or disposition of the property; or</li> <li>d. A limited purpose for which the property is delivered or received.</li> </ol> <p>TEX. PENAL CODE § 39.01(2)</p>	<p><b>9.11 Prohibition on Abuse of Office.</b> A <del>public servant</del> Director shall not, with intent to obtain a benefit or with intent to harm or defraud another, intentionally or knowingly violate a law <del>relating to the office or misuse District property, services, personnel, or any other thing of value belonging to the District, that has come into his or her custody by virtue of his or her office or employment.</del> TEX. PENAL CODE § 39.02(a) “Law relating to the office” means a law that specifically applies to a person acting in the capacity of a public servant and that directly or indirectly imposes a duty on the public servant or governs the conduct of the public servant. TEX. PENAL CODE § 39.01(1) “Misuse” means to deal with property contrary to:</p> <p>that specifically applies to Directors of water districts and that directly or indirectly imposes a duty on the Director or governs the conduct of the Director. A Director, likewise, shall not misuse TRWD property, services, personnel, or any other thing of value belonging to the District, that has come into his or her custody by virtue of his or her status as a Director of TRWD’s Board. Such misuse includes dealing with TRWD property contract to:</p> <ul style="list-style-type: none"> <li>• An agreement under which the <del>public servant</del> Director holds the property;</li> <li>• A contract of employment or oath of office of a <del>public servant</del> the Director;</li> <li>• A law, including provisions of the General Appropriations Act specifically relating to government property, that prescribes the manner of custody or disposition of the property; or</li> <li>• A limited purpose for which the property is delivered or received.</li> </ul> <p>TEX. PENAL CODE § 39.01(2)</p>
	<p><b>9.12 Prohibition on Misuse of Official Information:</b> A Director shall not use or rely on information the Director has access to by virtue of his or her service as a Director and that has not been made public to:</p> <ul style="list-style-type: none"> <li>• Acquire or aid another to acquire a pecuniary interest in any property,</li> </ul>

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	<p>transaction, or enterprise that may be affected by the information;</p> <ul style="list-style-type: none"> <li>• Speculate or aid another to speculate on the basis of the information; or</li> <li>• As a Director, coerce another into suppressing or failing to report that information to a law enforcement agency.</li> </ul> <p>A Director likewise shall not, with intent to obtain a benefit or with intent to harm or defraud another, disclose or use information for a nongovernmental purpose that the Director has access to because he or she serves as a member of the Board of Directors that has not been made public.</p> <p>For purposes of Section 9.12, “information that has not been made public” means any information to which the public does not generally have access, and that is prohibited from disclosure under the Texas Public Information Act</p>
<p><u>CONFLICT OF INTEREST</u></p> <p>If a Board member has a substantial interest in a business entity or in real property, as defined by Local Government Code Chapter 171, the Board member shall file with the official record keeper of the Board, before a vote or decision on any matter involving the business entity or the real property, an affidavit stating the nature and extent of the interest and shall abstain from further participation on the matter if the Board action will have a special economic effect on the business entity or the value of the property that is distinguishable from its effect on the public.</p> <p>If a Board member is required to file and does file an affidavit under this section, the Board member is not required to abstain from further participation in the matter at issue if a majority of the Board is likewise required to file and does file affidavits of similar interest on the same official action.</p> <p>TEX. LOC. GOV'T CODE ANN. §§ 171.002, .004</p>	<p><b>9.3 Conflict of Interest Disclosure.</b> If a <del>Board member</del> Director has a substantial interest in a business entity or in real property, as defined by Local Government Code Chapter 171, the Board member shall file with the official recordkeeper of the Board, before a vote or decision on any matter involving the business entity or the real property, an affidavit stating the nature and extent of the interest and shall abstain from further participation on the matter if the Board action will have a special economic effect on the business entity or the value of the property that is distinguishable from its effect on the public.</p> <p>If a <del>Board member</del> Director is required to file and does file an affidavit under this section, the Board member is not required to abstain from further participation in the matter at issue if a majority of the Board is likewise required to file and does file affidavits of similar interest on the same official action.</p> <p><del>TEX. LOC. GOV'T CODE ANN. §§ 171.002, .004</del></p> <p>An individual has a “substantial interest” if the individual or his or her parent, child, stepchild, spouse, or spouse’s parent:</p> <ol style="list-style-type: none"> <li>1. Has a controlling interest in the business entity;</li> <li>2. Has ownership in excess of ten percent of the voting interest in the business entity or in excess of \$15,000 of the fair market value of the business entity;</li> <li>3. Has any participating interest, either direct or indirect, by shares, stock, or otherwise, whether or not voting rights are included, in the profits, proceeds, or capital gains of the business entity in excess of ten percent;</li> <li>4. Holds the position of a member of the Board of Directors or other governing board of the business entity;</li> <li>5. Serves as an elected officer of the business entity; or</li> </ol>

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	6. Is an employee of the business entity.
<p><u>NEPOTISM</u>            Except as provided by law, a public official (as defined by Chapter 573, Government Code) may not appoint a person to a position that is to be directly or indirectly compensated from public funds or fees of office if:</p> <p>a. The person is related to the public official by blood (consanguinity) within the third degree or by marriage (affinity) within the second degree; or</p> <p>b. The person is related to another member of the board by blood or marriage within a prohibited degree.</p> <p>TEX. GOV'T CODE §§ 573.002, .041; ATTY. GEN. OP. JC-184 (2000)</p>	<p><b>9.7 Prohibition on Nepotism.</b> <del>Except as provided by law a public official (as defined by Chapter 573, Government Code)</del> A Director may not appoint a person to a position that is to be directly or indirectly compensated from public funds or fees of office if the person is related to the Director by blood (consanguinity) within the third degree or by marriage (affinity) within the second degree; or the person is related to another member of the Board of Directors by blood or marriage within a prohibited degree defined under state law. This prohibition on nepotism expressly includes directing the General Manager or TRWD staff to employ such a person at TRWD.</p> <p><del>TEX. GOV'T CODE §§ 573.002, .041; ATTY. GEN. OP. JC-184 (2000)</del></p>
<p><u>PROTECTIONS FOR ACTING ON A LEGISLATIVE MEASURE</u>            A Board member may not be subject to disciplinary action or a sanction, penalty, disability, or liability for:</p> <p>1. An action permitted by law that the officer takes in the officer's official capacity regarding a legislative measure;</p> <p>2. Proposing, endorsing, or expressing support for or opposition to a legislative measure or taking any action permitted by law to support or oppose a legislative measure;</p> <p>3. The effect of a legislative measure or of a change in law proposed by a legislative measure on any person; or</p> <p>4. A breach of duty, in connection with the Board member's practice of or employment in a licensed or regulated profession or occupation, to disclose to any person information, or to obtain a waiver or consent from any person, regarding the officer's actions relating to a legislative measure;</p> <p>TEX. GOV'T CODE § 572.059</p>	<p><b>9.13 Protections for Acting on a Legislative Measure.</b> <del>A Board member</del> Director may not be subject to disciplinary action or a sanction, penalty, disability, or liability for:</p> <ul style="list-style-type: none"> <li>• An action permitted by law that the <del>officer</del> Director takes in the <del>officer's</del> Director's official capacity regarding a legislative measure;</li> <li>• Proposing, endorsing, or expressing support for or opposition to a legislative measure or taking any action permitted by law to support or oppose a legislative measure;</li> <li>• The effect of a legislative measure or of a change in law proposed by a legislative measure on any person; or</li> <li>• A breach of duty in connection with the <del>Board member's</del> Director's practice of or employment in a licensed or regulated profession or occupation, to disclose to any person information, or to obtain a waiver or consent from any person, regarding the <del>officer's</del> Director's actions relating to a legislative measure; or the substance, effects, or potential effects of a legislative measure.</li> </ul> <p><del>TEX. GOV'T CODE § 572.059</del></p>
	<p><b>9.0 BOARD OF DIRECTORS STANDARDS OF CONDUCT AND ETHICAL OBLIGATIONS</b>            These Standards of Conduct govern, affirm, and clarify the policies and expectations of TRWD concerning the conduct of members of the Board of Directors. It is in the best interests of TRWD for its governing body to maintain the</p>

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	<p>highest standards of integrity, candor, impartiality, and conduct so that the best interests of TRWD may be served and the business of TRWD is carried out in a manner that upholds TRWD’s business responsibilities and derives confidence of TRWD’s staff, customers, and constituents. In conducting themselves in a manner consistent with the highest standards of integrity and personal conduct, TRWD Directors shall avoid even the appearance of any conflict of interest or impropriety.</p> <p>These Standards of Conduct and Ethical Obligations should be reflected in Board policies and TRWD administrative procedures to ensure the General Manager, TRWD’s executive and leadership teams, and all TRWD staff adhere to appropriate standards of conduct and the utmost ethical practices in the performance of their duties for TRWD.</p>
<p><u>STATEMENT OF ETHICS</u>  Members of the Board shall adhere to the following ethical standards:</p> <ol style="list-style-type: none"> <li>1. Attend all duly scheduled Board meetings and committee meetings insofar as possible, and become informed concerning issues to be considered at those meetings.</li> <li>2. Communicate to other Board members and the General Manager expressions of public reaction to Board policies and programs.</li> <li>3. Inform oneself about current issues by individual study and through participation in programs providing needed information.</li> <li>4. Support the employment of those persons best qualified to serve as staff, and insist on a regular and impartial evaluation of all staff.</li> <li>5. Avoid being placed in a position of conflict of interest, and refrain from using the Board position for personal or partisan gain.</li> <li>6. Take no private action that will compromise the Board or staff, and respect the confidentiality of information that is privileged or confidential.</li> <li>7. Bring about desired changes through legal and ethical procedures, upholding and enforcing all applicable statutes, regulations, and court decisions pertaining to water control and improvement districts.</li> <li>8. Work with other Board members to establish effective Board policies and to delegate authority for the administration of the District to the General Manager.</li> <li>9. Work with other Board members to establish effective policies and practices prohibiting unlawful discrimination, including conduct that constitutes sexual harassment.</li> <li>10. Endeavor to make policy decisions only after full discussion at publicly held Board meetings.</li> <li>11. Render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to other individuals or special interest groups.</li> </ol>	<p><b>9.1 General Standards of Conduct.</b> Each Director is expected to demonstrate the highest degree of ethics in their official responsibilities and duties in order to maintain the integrity of TRWD. Each Director must commit to ensuring that they conduct themselves with honesty, integrity, and fairness in the discharge of their duties and ensure that TRWD business is conducted ethically and transparently. Each Director is expected to become familiar with these policies and state law and procedures regarding ethical practices for public officials. Additionally, members of the Board of Directors shall adhere to the following ethical standards:</p> <ol style="list-style-type: none"> <li>1. Attend all duly-scheduled Board meetings and committee meetings insofar as possible and become informed concerning issues to be considered at those meetings.</li> <li>2. Communicate to other Board members and the General Manager expressions of public reaction to Board policies and programs.</li> <li>3. Inform oneself about current issues by individual study and through participation in programs providing needed information.</li> <li><del>4. Support the employment of those persons best qualified to serve as staff, and insist on a regular and impartial evaluation of all staff.</del></li> <li>4. Avoid being placed in a position of conflict of interest, and refrain from using the Board position for personal or partisan gain.</li> <li>5. Take no private action that will compromise the Board or TRWD staff and respect the confidentiality of information that is privileged or confidential.</li> <li>6. Bring about desired changes through legal and ethical procedures, upholding and</li> </ol>

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<p>12. Encourage the free expression of opinion by all Board members, and seek systematic communications between and among the Board, staff, and all elements of the community.</p>	<p>enforcing all applicable statutes, regulations, and court decisions pertaining to water control and improvement districts.</p> <p>7. Work with other Board members to establish effective Board policies and to delegate authority for the administration of the District to the General Manager.</p> <p>8. Endeavor to make policy decisions only after full discussion at publicly-held Board meetings.</p> <p>9. Render all decisions based on the available facts and independent judgment and refuse to surrender that judgment to other individuals or special interest groups.</p> <p>10. Encourage the free expression of opinion by all Board members, and seek systematic communications between and among the Board, TRWD staff, and all elements of the community.</p> <p>11. Work with other Board members and the General Manager to establish effective policies and practices prohibiting unlawful discrimination, including conduct that constitutes sexual harassment.</p> <p>12. Support TRWD's employment of those persons best qualified to serve as staff and insist on avoiding preferential treatment of any person.</p>
	<p><b>9.2 Attendance at Board Meetings.</b> If a Director fails to attend six (6) consecutive regular meetings of the Board, or one-half or more of the regular meetings scheduled during the prior twelve (12) months, the Board by unanimous vote may remove the Director from serving as a member of the Board of Directors. The Board of Directors, however, may determine if fairness requires that the absences be excused on the basis of illness or other good cause.</p>