

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF  
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
HELD ON THE 29th DAY OF DECEMBER, 1967 AT 11:00 A. M.

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The call of the roll disclosed the presence or absence of  
Directors as follows:

PRESENT

Joe B. Hogsett  
Lacy Boggess  
Wayne E. Newton  
Clyde A. Penry  
Edward R. Hudson

Also present were Messrs. John M. Scott, General Counsel for the  
District and Ben Hickey General Manager of the District.

Director Hogsett acted in his capacity as President, and  
Director Newton acted in his capacity as Secretary, whereupon pro-  
ceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the  
meeting held December 7, 1967 were read and approved by the Directors  
and it was accordingly ordered that such minutes be placed in the  
permanent files of the District.

2.

On motion of Director Hudson, seconded by Director Penry,  
voucher-checks #5480 thru #5515 inclusive, Maintenance Fund; voucher-  
checks #1676 thru #1690 inclusive, Construction Fund; voucher-checks  
#1065 thru #1077 inclusive, Revenue Fund and voucher-checks #243 and  
#244, Interest and Sinking Fund were approved and ordered paid upon  
receiving the approval and verification of Mr. J. M. Williams, County

Auditor, who by virtue of the Statutes is the Auditor of this District as well. All Directors voted aye thereon.

3.

The following bid proposal tabulations for oil, gasoline and diesel requirements of the District for the year 1968 were presented to wit:

Gulf Oil	\$16,021.57
Continental Oil	16,233.98
Humble Oil & Rfg.	16,951.95
Mobil Oil Co.	17,021.16
Texaco, Inc.	17,810.58
Sinclair Rfg. Co.	18,078.44

Upon recommendation of Management, on motion of Director Hudson, seconded by Director Penry, it was unanimously approved that Gulf Oil be awarded the Contracts for Oil, Gas and Diesel Requirements for Tarrant County and Henderson County.

4.

President Hogsett stated that he (as President of the Board) had previously requested the Committee for Personnel and Organization, Directors Boggess and Newton, to study and report to the Directors their findings and recommendations for the salary schedule to be adopted for District employees for 1968, and called upon Director Boggess to present their findings and recommendations to the Directors.

Whereon Director Boggess reviewed in detail the current salary scale of District employees, and following a thorough discussion Director Boggess made a motion, seconded by Director Newton, that the salary schedule of all employees of the District be increased, effective January 1, 1968, by an amount equal to five (5%) of their current salary-

with these exceptions, to wit:

Chief of Operations (Gene Fruhwirth)	be increased by \$2400.00 per year
Purchasing Agent (Ray Minatra)	be increased by \$ 600.00 per year
Admin. Assistant (Chuck Whaylen)	be increased by \$1200.00 per year
Chief Land Agent (Ken Waltrip)	be increased by \$1200.00 per year
General Manager	be increased by \$2500.00 per year

Upon a vote taken all Directors voted aye and it was so ordered.

5.

President Hogsett called to the attention of the Directors that at this time there were participants of the Retirement Plan, because of their age bracket at the beginning of the plan or because they were past 50 years of age at the time of employment, who cannot fulfill the required fifteen (15) years of service to age 65 necessary to qualify for full retirement benefits at age 65, and that it would be desirable to amend the Retirement Plan whereby credited service be permitted past age 65.

A detailed discussion regarding the matter was held and upon recommendation of management and counsel for the District, Director Hudson made a motion, seconded by Director Boggess, that Mr. John M. Scott General Counsel for the District be now authorized to do all things necessary in the preparation of an amendment to the Retirement Plan of the District whereby the Plan would allow and grant additional years of service for those who continue to work, with District approval, past age 65 and who have less than 15 years service at age 65; and for those participants who retire past age 65 to receive an increased pension actuarially equivalent to the pension computed for age 65, to compensate for the reduction of life expectancy at such date or

retirement.

Upon a vote taken all Directors voted aye and it was so ordered.

6.

There being no further business before the Board of Directors, the meeting adjourned.

Wayne E. Newton  
Secretary

W. L. ...  
President