

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF  
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
HELD ON THE 9TH DAY OF JANUARY, 1961 AT 10:30 A. M.

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The call of the roll disclosed the presence or absence  
of Directors as follows:

PRESENT

Joe B. Hogsett  
Houston Hill  
Lacy Boggess  
W. L. Pier  
Wayne E. Newton

Also present were Messrs. John M. Scott of General Counsel for the  
District and Ben Hickey General Manager of the District.

Director Hogsett acted in his capacity as President and  
Director Boggess acted in his capacity as Secretary, whereupon pro-  
ceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the  
meeting held December 29, 1960 were read and approved by the Di-  
rectors and it was accordingly ordered that such minutes be placed  
in the permanent files of the District.

2.

President Hogsett stated that at the last meeting of the  
Board of Directors, Mr. John M. Scott, Counsel for the District, had  
been requested to study the matters of the District's legal authority  
to reimburse the City of Fort Worth for preliminary expenditures made

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on the Cedar Creek Project, and called upon Mr. Scott for his findings of the matter; whereon, Mr. Scott stated, that as outlined in the Cedar Creek Trust Indenture, the District had the authority to pay the City of Fort Worth for preliminary expense of the City related to the Cedar Creek Project, payable if the District so desired, upon certification from the City of Fort Worth that the listed expenses had been previously paid by City, and upon approval by District's Engineers and Management.

Following a detailed discussion of the various expenses that could be classified as specific preliminary expenses relating to the project, it was the unanimous opinion of the Directors and their order that management obtain from the City of Fort Worth, a certified statement and list of such expenditures for study by the Directors.

3.

President Hogsett presented a proposed salary schedule for District employees, stating that the recommendations as listed were the results of a Committee, composed of Directors Boggess and Newton along with management of the District, which was requested to study and report to the Directors at this meeting their recommendations. The salary schedule was discussed at length, following which Director Boggess, seconded by Director Newton, made the motion that the salary schedule starting January 1, 1961, be as follows:

MONTHLY SALARY SCHEDULE

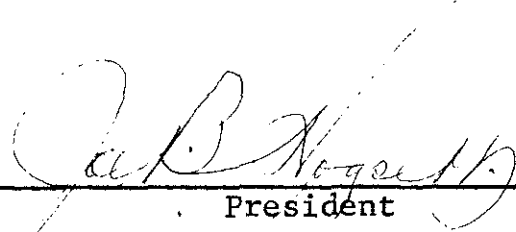
<u>CLASSIFICATION</u>		<u>PRESENT</u>	<u>RECOMMENDED INCREASE</u>	<u>TOTAL</u>
Ass't. Manager	(1)	\$750.00	\$50.00	\$800.00
Office Manager	(1)	750.00	Review 4-15-61	
Auditor/Bookkeeper	(1)	375.00	10.00	385.00
Secretary	(1)	335.00	15.00	350.00
Purchasing Agent	(1)	350.00	-----	-----
Land Office Ass't.	(1)	335.00	15.00	350.00
File Clerk	(1)	250.00	-----	-----
Chief of Operations	(1)	700.00	50.00	750.00
Supt. of Maintenance	(1)	475.00	25.00	500.00
Ass't. Supt. of Maint.	(1)	350.00	Review 6-1-61 \$25.00	375.00
Mechanics	(1)	390.00	10.00	400.00
"	(1)	385.00	15.00	400.00
Patrol Officers	(1)	265.00	10.00	275.00
" "	(2)	350.00	10.00	360.00
Heavy Equip. Operator	(5)	350.00	10.00	360.00
Tractor Foreman	(1)	350.00	10.00	360.00
Truck Operators (Maintenance )	(13)	275.00	10.00	285.00
Heavy Equip. Truck	(1)	340.00	10.00	350.00
Custodian (E.M.)	(1)	300.00	10.00	310.00
Custodian (B.P.)	(1)	350.00	10.00	360.00

Upon a vote taken all Directors voted aye thereon and it was so ordered.

4.

There being no further business before the Board of Directors, the meeting adjourned.

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Secretary

  
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President