

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF  
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
HELD ON THE 15TH DAY OF SEPTEMBER, 1981 AT 9:00 A. M.

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The call of the roll disclosed the presence or absence  
of Directors as follows:

PRESENT

Wayne E. Newton  
C. Victor Thornton  
Robert D. Alexander  
Preston M. Geren, Jr.  
Burford I. King

Also present were Messrs. Bill Hilliard, Manager-Land Department  
and Ben Hickey, General Manager of the District.

Director Newton acted in his capacity as President and  
Director Alexander as in his capacity as Secretary, whereupon  
proceedings were had and done as follows:

1.

On motion duly made and seconded, and with assurance  
from management that all requirements of law relating to the "open  
meeting" law had been met, the minutes of the meeting held August  
12, 1981 were read and approved by the Directors and it was  
accordingly ordered that such minutes be placed in the permanent  
files of the District.

2.

Director Geren moved and the motion was seconded by  
Director King and unanimously approved that the following list of  
vouchers be approved and paid:

GENERAL FUND: Voucher-checks #26167 thru 26302 inclusive, in the amount of \$653,097.92.

CEDAR CREEK PROJECT - CONSTRUCTION FUND: Voucher-checks #4765 thru #4783 inclusive, in the amount of \$53,914.52. All of the above are in connection with the construction of chlorine and ammonia facilities.

REVENUE FUND: Voucher-checks #9075 thru #9099 and Computer number begin #101 thru 135 inclusive, in the amount of \$2,138,244.25.

RICHLAND-CHAMBERS PROJECT - CONSTRUCTION FUND: Voucher-checks #330 thru #378 inclusive, in the amount of \$8,483,164.31.

DEBT SERVICE: Voucher-checks #107 and #108, in the amount of \$33.00.

3.

Manager of the District requested authority for the District to enter into Contract for the purchase of the following described tracts of land required for Program E - Richland Creek Project, on the following basis for payment, to wit:

- I. Tract No. 142 - Approximately 700 acres in fee @ \$675.00 per acre from G. Howell Hight, Navarro County, Texas.
- II. Tract No. 15A - 384.94 acres in fee @ \$675.00 per acre; 74.75 acres in easement @ \$450.00 per acre from William K. McKie, et al, Navarro County, Texas.
- III. Tract No. 106 - 173.33 acres in fee @ \$650.00 per acre; 9.23 acres in easement @ \$325.00 per acre from Edward R. Grantham, et al, Navarro County, Texas.

- IV. Tract No. 132 - 0.06 acres in fee @ \$600.00 per acre; 0.60 acres in easement @ \$300.00 per acre from Wallace Langston, Navarro County, Texas.
- V. Tract No. 44 - 211.9 acres in fee @ \$650.00 per acre; 12.4 acres in easement @ \$325.00 per acre from Raymon L. Gowan, et al, Navarro County, Texas.
- VI. Tract No. 69 - 119.63 acres in fee @ \$650.00; 20.91 acres in easement @ \$325.00 per acre from W. W. Montgomery, II and wife Estelle Montgomery, +\$2,354 in liquidated damages to remainders, Navarro County, Texas.
- VII. Tract No. 120 - 480.70 acres in fee @ \$650.00; 20.80 acres in easement @ \$325.00 per acre from Margaret Hardwick Miller and Rose Hardwick Balcom, Navarro County, Texas.
- VIII. Tract No. 118 - 84.21 acres in fee @ \$625.00 per acre; 3.76 acres in easement @ \$317.00 per acre from James w. Neal and wife Christine (NMI) Neal, Navarro County, Texas.
- IX. Tract No. 141 - 17.72 acres in fee @ \$650.00; 2.25 acres in easement @ \$325.00 from Charles R. Reynolds and wife Dorothy L. Reynolds, Navarro County, Texas.
- X. Tract No. <sup>205</sup>~~143~~ - Approximately 70 acrs in fee @ \$650.00 per acre; approximately 10 acres in easement @ \$450.00 per acre from Willie Harrison Hodge and wife Alice W. Hodge, Navarro County, Texas.
- XI. Tract No. 42 - 1.31 acres in fee @ \$600.00 per acre; 5.67 acres in easement @ \$400.00 per acre from William Edens Cunningham, Navarro County, Texas.
- XII. 694.45 acres in fee @ \$650.00 per acre; 50.20 acres in easement @ \$450.00 per acre from Robert A. Clark, et al, Navarro County, Texas.

The Clark tract will be acquired in trade on a value for value basis for a 450 acre tract to be purchased by the District from Homer Paul Bonner @ \$595.00 per acre, Navarro County, Texas and a 560 acre tract to be purchased from the Ash, Teer and Winberg Trust, First National Bank of Corsicana, Texas @ \$550.00 per acre, Navarro County, Texas.

Following a detailed presentation of the tracts, and upon recommendation of management of the District, Director

Thornton moved, seconded by Director Alexander, that the District be now authorized to enter into contract for the purchase of the above described tracts and on the basis as shown. This meeting with the approval of all Directors it was so ordered.

4.

President Newton presented a proposed agreement between the State of Texas (Highway Department) and Tarrant County Water Control and Improvement District Number One for the construction of a detour roadway that will carry the FM Road 488 traffic while a portion of FM Road 488 is removed during construction of the dam and spillway at the Richland Project; and in reviewing the agreement, copy attached, management stated that recommendations heretofore made by the District were incorporated in the presented agreement, whereon Director Geren moved, seconded by Director Thornton and unanimously approved, that with recommendation of management and engineers of the District the agreement be accepted.

5.

The following statement, prepared by the Actuarial Agent for the District's Pension Plan (heretofore furnished the Directors for their consideration), to wit:

AMENDED AND RESTATED PENSION PLAN  
OF TARRANT COUNTY WATER CONTROL AND  
IMPROVEMENT DISTRICT NUMBER ONE

ADMINISTRATIVE DECISION NUMBER ONE

We, the Board of Directors of the Tarrant County Water Control and Improvement District Number One, desire to clarify the Early Retirement provisions of the Amended and Restated Pension Plan as adopted on February 25, 1981. The purpose of this Administrative Decision Number One is to provide a mathematical method for the

calculation of an Employee's Early Retirement Benefit. The adoption of this mathematical method is deemed to be necessary so that all Employees will be treated equally and fairly. The method for determining an Employee's Early Retirement Benefit shall be as follows:

An Employee, upon his Early Retirement under the provisions of the Amended and Restated Pension Plan, shall be entitled to receive his "Amount Accrued". The "Amount Accrued" shall mean an Employee's estimated projected retirement pension benefit at age 65, as set out under the Amended and Restated Pension Plan, multiplied by a fraction, the numerator being the Employee's total full months of Credited Service as of the date of his Early Retirement and the denominator being the total full months of Credited Service the Employee would have had if he had continued in employment until age 65. The "Amount Accrued" shall be payable in monthly installments for five (5) years certain and life thereafter with the first payment to begin the last day of the calendar month in which the Employee attains the age of 65. For purposes of estimating an Employee's projected retirement pension benefit, the Employee's October 1st Compensation immediately preceding Early Retirement shall be used for the Compensation in all future years.

Payment of an Employee's "Amount Accrued" may begin prior to age 65 with the District's approval. IF payment begins prior to age 65, the Employee shall receive the "Actuarial Equivalent" of the "Amount Accrued". The "Actuarial Equivalent" is defined to be the amount of pension benefit that can be paid at a different time other than at age 65 for the same anticipated cost to the District as the "Amount Accrued". In the case of Early Retirement, the "Actuarial Equivalent" of the "Amount Accrued" is assumed to be a reduced pension benefit. Between the ages of 60 and 65 inclusive, this reduced pension benefit or "Actuarial Equivalent" of the "Amount Accrued" shall be equal to the "Amount Accrued" reduced 1/180th for each month the starting date of the first payment precedes age 65. Between the ages of 55 and 60 inclusive, this reduced pension benefit or "Actuarial Equivalent" of the "Amount Accrued" shall be equal to 2/3rds of the "Amount Accrued" reduced 1/360th for each month the starting date of the first payment precedes age 60. If the starting date of the first payment precedes age 55, the reduced pension benefit or "Actuarial Equivalent" of the "Amount Accrued" shall be equal to 1/2 of the "Amount Accrued" reduced actuarially assuming a 5% annual interest rate with mortality for both sexes to follow the 1971 Group Annuitants Mortality Table for males.

We hereby adopt and register our approval of this Administrative Decision Number One which shall be effective as of October 1, 1980, on this 15th day of September, 1981.

President of the Board

Attest:  
Secretary

Following a discussion and with recommendation of management of the District, Director King moved, seconded by Director Alexander and unanimously approved, that the above listed Administrative Pension Plan be adopted and be placed of record in the Policy Manual of the District.

6.

Management of the District stated that inasmuch as the new fiscal year of the District would begin on October 1st the matter of salary scheduling for District employees for the year 1982 be discussed; and following a discussion it was the consensus of the Directors that additional information be furnished at the next meeting of the Board of Directors for their consideration.

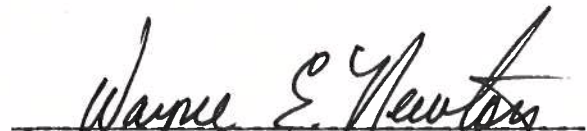
7.

President Newton stated that copies of the Financial Report for the months of June and July, 1981 had been furnished the Directors.

8.

There being no further business before the Board of Directors, the meeting adjourned.

  
Secretary

  
President