

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE
HELD ON THE 16TH DAY OF DECEMBER, 1975 AT 4:00 P. M.

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The call of the roll disclosed the presence or absence
of Directors as follows:

<u>PRESENT</u>	<u>ABSENT</u>
Wayne E. Newton	Clyde A. Penry
Paul W. Mason	J. Oliver Shannon
C. Victor Thornton	

Also present was Mr. Ben Hickey, General Manager of the District.

Director Newton acted in his capacity as President, and
Director Mason acted as Secretary, whereon proceedings were had
and done as follows:

1.

On motion duly made and seconded, the minutes of the
meeting held November 25, 1975 were read and approved by the Directors
and it was accordingly ordered that such minutes be placed in the
permanent files of the District.

2.

On motion of Director Thornton, seconded by Director Mason,
voucher-checks #16934 thru #17075 inclusive, Maintenance Fund, in the
amount of \$304,518.57; voucher-checks #4648 thru #4683 inclusive,
Revenue Fund, in the amount of \$275,942.89; voucher-checks #4183 thru
#4185 inclusive, Cedar Creek Construction Fund, in the amount of
\$14,799.82; voucher-checks #3475 thru #3477 inclusive, Construction
Fund, in the amount of \$1,646.00 and voucher-check #503, Interest
and Sinking Fund, in the amount of \$165,000.00 were approved and

ordered paid. All Directors present voted aye thereon.

3.

It was called to the attention of the Directors that the term of office of three (3) Directors did expire by law in January of 1976; and following a general discussion, Director Thornton made a motion, seconded by Director Mason, and unanimously approved, that the following be now authorized, subject to all State and Federal Election Laws, to wit:

BY ORDER OF THE BOARD OF DIRECTORS OF TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE, notice is hereby given to the qualified voters of Tarrant County Water Control and Improvement District Number One.

BE ADVISED: An election will be held by Tarrant County Water Control and Improvement District Number One on January 17, 1976, for the purpose of choosing Three (3) persons to serve as Directors for the District for the period of Two (2) years next after said date, or until their successors may have been lawfully qualified.

POLLS TO BE OPENED AT 7:00 A.M. and CLOSED AT 7:00 P.M.

Those entitled to vote in said election must be bona fide residents of the District, and duly qualified voters under the laws of Texas as of the day of the election. Voters should attend the proper polling places prepared to exhibit their Voter Registration Certificate or evidence of exemption. In the absence of other evidence, the voter will be required to make affidavit of qualifications.

For the purpose of this election and the conduct of same, the District shall be divided into 20 election precincts designated

and numbered on the attached list which shall be composed of one or more county voting precincts as indicated thereon. One polling place shall be provided in each District precinct and the location thereof is shown on the said list. Qualified voters may cast their ballot only at the polling place provided for the voting precinct in which they reside. Absentee Ballots may be cast during normal business, 8:00 A.M. to 4:30 P. M. at the General Office of the District, 800 East North Side Drive, Fort Worth, Texas from December 29, 1975 thru January 13, 1976. All designations of polling places hereinafter contained, unless otherwise indicated, will refer to numbers upon streets in the City of Fort Worth. The Polling Places provided for said election and the names of the officers to hold said election, except insofar as they may be changed or substituted, are as per copy attached hereto; and further that notice of said election be duly executed in the name of the District and that said notice be published in accordance with the law governing such matters; and further that Mr. Ben Hickey, General Manager of the District make all arrangements for the holding of said election and for the payment of expenses and fees of the officers holding the election without further order of the District.

4.

President Newton stated that it now appeared there would not be a need for another meeting of the Board of Directors this year and he would like to discuss the matter of salary adjustments for employees of the District for the year 1976.

There followed a lengthy detailed discussion of current salary schedules, comparable pay scales, the last salary increase given; and other related factors such as the increase in the cost of living Index and the rate of inflation since the last increase for District Employees; following the discussion Director Mason made a motion, seconded by Director Thornton and unanimously approved, that effective January 1, 1976 all employees of the District, except that of the General Manager, whose salary will be reviewed at a later date, be given a Ten (10%) Percent increase over their current salary schedule and classification.

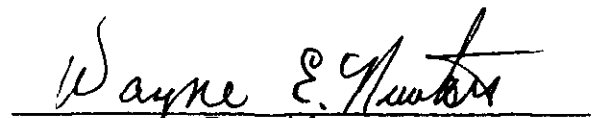
5.

The Directors were presented the Monthly Financial Report regarding Receipts and Disbursements for Program "A", "B" and "D" and Cedar Creek Project, for the month of November, 1975 from the Auditor of the District, which was ordered accepted and placed in the permanent files of the District.

6.

There being no further business before the Board of Directors, the meeting adjourned.


Secretary


President