

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF  
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
HELD ON THE 18th DAY OF DECEMBER, 1974 AT 10:30 A. M.

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The call of the roll disclosed the presence or absence of  
Directors as follows:

<u>PRESENT</u>	<u>ABSENT</u>
Wayne E. Newton	Paul W. Mason
Clyde A. Penry	
J. Oliver Shannon, Sr.	
C. Victor Thornton	

Also present was Mr. Ben Hickey, General Manager of the District.

Director Newton acted in his capacity as President and  
Director Shannon acted in his capacity as Secretary, whereupon pro-  
ceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the  
meeting held December 10, 1974 were read and approved by the Directors  
and it was accordingly ordered that such minutes be placed in the  
permanent files of the District.

2.

President Newton reported that many hours of study had been  
given by management, Director Penry and himself, in preparing a pro-  
posed classification and salary schedule for District employees,  
stating, that among other considerations, comparable classifications  
and salary range scales now in effect by the City of Fort Worth and  
Corps of Engineers were used in the proposed recommendation, he then  
handed the Directors for their consideration.

During the detailed explanation of various classifications

and salary schedules it was noted that there had not been an adjustment for basic merit, or salary scheduling for classifications, comparable, in several years ... only "cost of living" adjustments; also that now with the completion of the Cedar Creek pipeline, pump stations and the central control operation office, classifications and salary schedules for an entirely new operational division of the District were needed; whereon Director Thornton made a motion, seconded by Director Penry and unanimously approved, that the following Classification and range of salary schedules for such classifications be now adopted by the District to become effective January 1, 1975

CLASSIFICATION AND SALARY SCHEDULE FOR DISTRICT EMPLOYEES

<u>CLASSIFICATION</u>	<u>SALARY RANGE</u>	<u>RECOMMENDED</u>
1. Assistant to General Manager:		
(a) Operational Affairs	\$22,332/\$29,916	\$29,916
(b) Fiscal Affairs	22,332/ 29,916	27,500
(c) Support Services	22,332/ 29,916	24,500
2. Assistant Auditor	12,804/ 17,148	13,000
3. Secretary	8,868/ 11,328	11,300
4. Supervisor-Land Dept.	17,064/ 22,884	17,500
5. Land Agent III	12,432/ 16,656	15,500
6. Gen. Supt. Ft. Worth Division	16,980/ 22,616	20,000
7. Asst. Supt. Fort Worth Division	11,736/ 16,964	16,000
8. Gen. Supt. Cedar Creek Division	16,980/ 22,716	20,000
9. Asst. Supt. Cedar Creek Division	11,736/ 16,964	16,000
10. General Foreman	10,128/ 12,936	14,000
11. Assistant General Foreman	8,840/ 9,840	9,724
12. Operations Office Manager	16,500/ 22,116	20,000
13. Purchasing Agent	15,648/ 20,964	12,500
14. Material Buyer	10,080/ 12,876	12,000
15. Supervisor/Control-P. Tech.	9,696/ 12,372	12,500
16. Buildings Maintenance - Supt.	15,492/ 20,760	14,400
17. Asst. Building Maint. - Supt.	11,280/ 14,440	13,836
18. Communication Tech. III	9,840/ 12,566	11,700
19. Sanitation Supervisor	11,616/ 14,820	11,700
20. Utility Plant Operators III	9,696/ 12,372	10,842
21. Supt. of Reservoirs	12,841/ 16,693	13,832
22. Asst. Supt. of Reservoirs	9,096/ 10,520	10,005
23. Foreman - Maintenance	10,128/ 12,936	11,600
24. Equipment Operators:		
Class I	8,830/ 9,400	8,831
Class II	9,300/ 9,980	9,970
Class III	9,980/ 11,200	11,188

CLASSIFICATIONS (Continued)

25. Shop Foreman	\$10,128/\$12,936	\$12,216
26. Assist. Shop Foreman	9,281/ 11,930	11,737
27. Mechanic	8,136/ 11,392	11,188
28. Welder	8,004/ 10,224	10,227
29. Painter	8,412/ 10,740	10,868
30. Electrician	9,696/ 12,372	11,462
31. Warehouse Supervisor	7,656/ 9,780	10,226
32. Sanitation Officer II	8,712/ 12,804	11,200
33. Equipment Driver	11,184/ 12,414	11,188
34. Building's Operator	7,368/ 9,408	8,830

3.


Bid proposals for the purchase by the District of One (1) New "lowboy" heavy duty trailer, to be used in the transfer of heavy equipment required for the operational and maintenance use of the District, were submitted from the following companies, to wit:

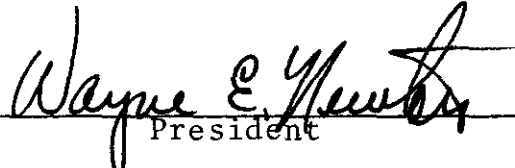
- (a) Darr Equipment Co. - Net Cost to District - \$13,950.00
- (b) Shaw Equipment Co. - Net Cost to District - \$15,975.00

With recommendation of management of the District, Director Shannon made a motion that was seconded by Director Penry and unanimously approved, that the District accept the low bid as submitted by Darr Equipment Company in the net amount of \$13,950.00.

4.

There being no further business before the Board of Directors, the meeting adjourned.

  
Secretary

  
President