

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF  
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
HELD ON THE 5TH DAY OF FEBRUARY, 1973 AT 10:30 A. M.

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The call of the roll disclosed the presence or absence  
of Directors as follows:

<u>PRESENT</u>	<u>ABSENT</u>
Wayne E. Newton	Paul W. Mason
Clyde A. Penry	C. Victor Thornton
J. Oliver Shannon	

Also present were Messrs. Joe B. Hogsett, Honorary Chairman of the  
Board and Ben Hickey, General Manager of the District.

Director Newton acted in his capacity as President and  
Director Shannon acted in his capacity as Secretary, whereupon pro-  
ceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the  
meeting held January 15, 1973 were read and approved by the Directors  
and it was accordingly ordered that such minutes be placed in the  
permanent files of the District.

2.

President Newton presented a bid proposal received from  
Lake Bridgeport Properties, the only bid received, offering the sum  
of \$1,875.00 in cash for 7.5 acres of land located in Wise County,  
owned by the District but now surplus to its requirements as an  
emergency spillway because of the recent completion of a new gated  
structure, and emergency spillway, as a part of the Program D Flood  
Control and Conservation Program at the Bridgeport Reservoir.

Following a general review of the matter in which was pointed out that all legal requirements had been met, an appraisal made recommending a price of \$575.00 to \$750.00 for the 7.5 acres, and the recommendation of management that the 7.5 acres be sold to Bridgeport Properties; whereon Director Penry made a motion, seconded by Director Shannon and unanimously passed, that the 7.5 acre tract as presented, and more particularly described by a metes and bounds description in the permanent records of the District, be sold to Bridgeport Properties.

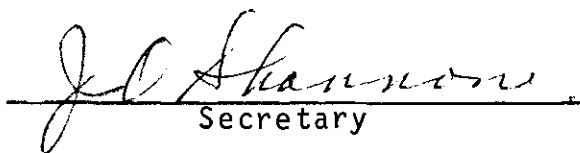
4.

Mr. Ben Hickey, General Manager, stated that the Azle Independent School District had made a request to purchase certain land now owned, but not now needed, by the District.

Following a general discussion, Director Penry made a motion, seconded by Director Shannon, and unanimously passed, that management of the District be now authorized to do all things required in the offering for bid proposals to sell land, now surplus to District requirements, to the Azle Independent School District.

5.

There being no further business before the Board of Directors, the meeting adjourned.

  
Secretary

  
President

Tarrant  
WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE  
County

BOARD OF DIRECTORS

JAYNE E. NEWTON  
PRESIDENT  
CLYDE A. PENRY  
VICE PRESIDENT  
J. OLIVER SHANNON, SR.  
SECRETARY  
PAUL W. MASON  
C. VICTOR THORNTON

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BROWN, HERMAN, SCOTT, DEAN & MILES  
GENERAL COUNSEL  
FREESE, NICHOLS AND ENDRESS  
DISTRICT ENGINEERS  
BEN F. HICKEY  
GENERAL MANAGER  
ROBERT M. DOBY  
DISTRICT AUDITOR

February 1, 1973

TO: ALL EMPLOYEES

FROM: MR. BEN HICKEY

DISTRICT POLICY

1. The regular work week for all employees, except the General Office employees, is Monday thru Friday from 7:30 A. M. to 4:00 P. M.

The regular work week for General Office employees is Monday thru Friday from 8:00 A. M. to 4:30 P. M.

2. The Holidays recognized by the District are NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, JULY 4TH, LABOR DAY, COLUMBUS DAY, ARMISTICE DAY, THANKSGIVING DAY and CHRISTMAS. Columbus Day will be taken the Friday after Thanksgiving.
3. After one year of employment with the District each employee will be allowed two weeks vacation with pay and after ten years of employment with the District each employee will be allowed three weeks vacation with pay.
4. (a) No payment of salary will be allowed for the first three (3) days of absence on account of illness; and after the three day period, for a period of time to be determined by management of the District, payment will be based on 60% of employee's rated pay if under five (5) years of service and/or 75% if over five (5) years of service with the District.  
  
(b) The District must be furnished, at the end of Thirty (30) days after becoming ill, a letter from employee's Doctor stating that the employee is unable to work.  
  
(c) Immediately upon release by employee's Doctor, a copy of release to be furnished the District, the employee will be expected to return to work, otherwise, all payments will be immediately discontinued.