

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE
HELD ON THE 4TH DAY OF MAY, 1970 AT 10:00 A. M.

The call of the roll disclosed the presence or absence
of Directors as follows:

PRESENT

Joe B. Hogsett
Lacy Boggess
Wayne E. Newton
Clyde A. Penry
Edward R. Hudson

Also present were Messrs. John M. Scott, General Counsel for the
District and Ben Hickey, General Manager of the District.

Director Hogsett acted in his capacity as President and
Director Newton acted in his capacity as Secretary, whereupon pro-
ceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the
meeting held April 14, 1970 were read and approved by the Directors
and it was accordingly ordered that such minutes be placed in the
permanent files of the District.

2.

On motion of Director Hudson, seconded by Director Penry,
voucher-checks #8435 thru #8477 inclusive, Maintenance Fund; voucher-
checks #2130 thru #2139 inclusive, Revenue Fund; voucher-checks #2543
thru #2550 inclusive, Construction Fund and voucher-checks #311 and
#312 Interest and Sinking Fund were approved and ordered paid. All
Directors voted aye thereon.

3.

A request for payment of damages, relating to the Cedar Creek Pipeline, from Mr. John L. Roberts was presented to the Directors; and following a discussion of the matter and upon recommendation of Counsel and Management of the District, the request was denied by unanimous vote of the Directors.

4.

A letter was presented to the Directors dated April 23, 1970 and signed by Mr. Bill Shiels of Dallas, Texas, requesting that the District sell Ten (10) Acres of land located at the Cedar Creek Reservoir. Following a discussion, and on recommendation of Management of the District, it was the unanimous decision of the Directors, and their order, that the ten (10) acres as described by Mr. Shiels be not sold at this time.

5.

President Hogsett presented to the Directors the Monthly Financial Report regarding receipts and Disbursements for Program "A", "B" and "D" and Cedar Creek Project, for the months of January, February and March, 1970 from the Auditor of the District, which was ordered accepted and placed in the District's Records.

6.

President Hogsett stated to all present that the Board of Directors would at this time go into executive session and requested that all leave the room except Counsel. Following an interval of time, President Hogsett called Mr. Hickey into the Director's Room and stated that it had been the unanimous decision of the Di-

rectors, and their order, that the salary of the General Manager be established on the basis of \$30,000.00 per year.


President Hogsett then presented to the Directors a written recommendation from the Committee on Personnel, Messrs. Boggess and Newton and General Manager Hickey, on classification and salary schedule of all District employees. Following a lengthy discussion of the recommendation, Director Hudson, seconded by Director Penry, made a motion that the following classification and salary schedule be adopted, to wit:

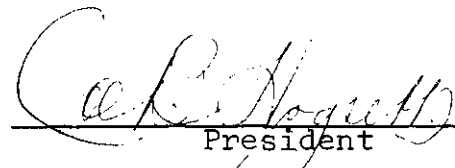
<u>CLASSIFICATION</u>	<u>RECOMMENDED</u>
General Manager	\$30,000.00 per year
Assistant Manager	1,470.00 per month
Chief of Operations	1,455.00 " "
Office Manager - Auditor	1,225.00 " "
Administrative Assistant	1,165.00 " "
Purchasing Agent	655.00 " "
Assistant Purchasing Agent	550.00 " "
Land Agent Supervisor	
Land Agent	975.00 " "
Bookkeeper	575.00 " "
Draftsman	760.00 " "
Secretary	575.00 " "
File Clerk/Typist	475.00 " "
Land Agent Clerk	575.00 " "
Surveyor	550.00 " "
District Sanitarian	650.00 " "
Dist. Maintenance Superintendent	825.00 " "
Asst. Dist. Maint. Supt.	735.00 " "
Foreman	695.00 " "
Chief Mechanic	800.00 " "
Heavy Equipment Mechanic	675.00 " "
Light Equipment Mechanic	625.00 " "
Field Equipment Mechanic	550.00 " "
Welder	575.00 " "
Equipment Operator I	495.00 " "
Equipment Operator II	495.00 " "
Equipment Operator III	625.00 " "
Beginner	475.00 " "
Lake Custodian	560.00 " "

and inasmuch as the Directors had requested in August of 1969 that a study be made of District's salary schedule relating to merit or competitive merit be presented to the Directors by January of 1970, that the above salary schedule be retroactive to January 1, 1970 for employees employed by District as of this date. Upon a vote taken all Directors voted aye and it was so ordered.

7.

There being no further business before the Board of Directors, the meeting adjourned.


Secretary


President