MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE HELD ON THE 15TH DAY OF DECEMBER, 1966 AT 11:00 A. M.

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The call of the roll disclosed the presence or absence of Directors as follows:

## PRESENT

Joe B. Hogsett Lacy Boggess Wayne E. Newton Clyde A. Penry Edward R. Hudson

Also present were Messrs. William Brown General Counsel for the District and Ben Hickey General Manager of the District.

Director Hogsett acted in his capacity as President and Director Newton acted in his capacity as Secretary, whereupon proceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the meeting held November 30, 1966 were read and approved by the Directors and it was accordingly ordered that such minutes be placed in the permanent files of the District.

2.

-1-

On motion of Director Penry, seconded by Director Newton, voucher-checks #4342 thru #4410, inclusive, Maintenance Fund; voucherchecks #1327 thru #1347, inclusive, Construction Fund; voucher-check #213 Interest and Sinking Fund; voucher-checks #422 thru #451, inclusive, Revenue Fund and voucher-checks #3191 and #3192 Cedar Creek Construction

#131

Fund were approved and ordered paid upon receiving the approval and verification of Mr. J. M. Williams, County Auditor, who by virtue of the Statutes is the Auditor of this District as well. All Directors voted aye thereon.

З.

It was called to the attention of the Directors that the term of office of Two (2) Directors (Messrs. Hogsett and Boggess) did expire by law in January of 1967; and following a review of the laws governing such matters, it was the unanimous opinion and resolution of the Directors, and their order, that an election be held on Tuesday, January 10, 1967 to select successors for the Two (2) Directors whose terms of office then expire, and further that for the purpose of this election and the conduct of same, that the entire boundaries of the District constitute one (1) election precinct in which there will be twenty-two (22) polling places; and further that notice of said election be duly executed in the name of the District and that said notice be published in accordance with the law governing such matters; and further that Mr. Ben Hickey, General Manager of the District make all arrangements for the holding of said election and for the payment of expenses and fees of the officers holding the election without further order of the Directors. This meeting with unanimous approval of the Directors it was so ordered.

4.

President Hogsett called upon Director Boggess, Chairman of Personnel Committee, to report on their study of salary schedules

#132

-2-

and classification of employees of the District; whereon Director Boggess presented each Director with a copy of the current classification and salary schedule of personnel of the District, and reviewed in detail each classification and salary in comparison with a comparable schedule of another governmental agency. Following a thorough discussion by all Directors, Director Penry made a motion that the classification and salary schedule as discussed be adopted for all employees of the District and that the said salary schedule begin on January 1, 1967. This motion was seconded by Director Boggess and upon a vote taken all Directors voted that the following classification and salary schedule become effective on January 1, 1967, to-wit:

## CLASSIFICATION

MONTHLY

Chief of Eng. & Land Division Chief of Accounting Chief of Operations Administrative Assistant Land Agent Draftsman/Engineer Bookkeeper Lease/Rental Agent Secretary/Stenographer Records Clerk Superintendent of Maintenance Assist. Superintendent of Maint. Foreman Maintenance Truck Drivers Tractor Drivers Heavy Equipment Operators Purch. Agent-Maint. Office Mgr. Chief Mechanic Heavy Equipment Mechanic Light Equipment Mechanic Assistant Mechanic Building Maintenance	\$1,200.00 925.00 1,050.00 800.00 675.00 550.00 445.00 425.00 425.00 320.00 625.00 500.00 435.00 375.00 375.00 450.00 550.00 425.00 450.00 450.00 550.00 450.00 450.00 550.00 450.00 550.00 450.00 550.00 450.00 550.00 25.00 550.00 450.00 550.00 450.00 550.00 450.00 550.00 450.00 550.00 25.00 550.00 450.00 550.00 450.00 550.00 450.00 550.00 450.00 550.00 450.00 5
Patrolman	400.00 425.00

President Hogsett stated that under the laws governing such matters, bid proposals requested by the District for the proposed work to be performed must be advertised in a newspaper of general circulation within the District for three (3) consecutive weeks; and upon recommendation of management and consulting engineers for the District he would now recommend that the following bid proposal be advertised, to-wit:

## VICKERY BOULEVARD CLEAR FORK BRIDGE and RETAINING WALLS AT CLEAR FORK PUMP STATION

Whereon Director Boggess, seconded by Director Penry, made a motion that the above listed bid proposal request be advertised as required and that proposal be accepted by the District until 3:00 P. M. on January 13, 1967, at which time they would be publicly opened. Upon vote taken all Directors voted aye thereon and it was so ordered.

6.

-4-

There being no further business before the Board of Directors, the meeting adjourned.

#134

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