MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE HELD ON THE 13TH DAY OF DECEMBER, 1965 AT 11:00 A. M.

The call of the roll disclosed the presence or absence of Directors as follows:

PRESENT

Joe B. Hogsett Lacy Boggess Wayne E. Newton Clyde A. Penry Edward R. Hudson

Also present were Messrs. William Brown, Counsel for the District and Ben Hickey General Manager of the District.

Director Hogsett acted in his capacity as President and Director Newton acted in his capacity as Secretary, whereupon proceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the meeting held November 23, 1965 were read and approved by the Directors and it was accordingly ordered that such minutes be placed in the permanent files of the District.

2.

On motion of Director Penry, seconded by Director Newton, voucher-checks #3235 thru #3298 inclusive, Maintenance Fund; voucher-checks #796 thru #827 inclusive, Construction Fund; voucher-checks #2815 thru #2869 inclusive, Cedar Creek Construction Fund; voucher-check #149 and #150, Revenue Fund and voucher-check #181, Interest and Sinking Fund were approved and ordered paid upon receiving the

approval and verification of Mr. J. M. Williams, County Auditor, who by virtue of the Statutes is the Auditor of this District as well. All the Directors voted age thereon.

3.

President Hogsett called to the attention of the Directors that the term of office of Three (3) Directors (Messrs. Newton, Penry and Hudson) did expire by law in January of 1966; and following a review of the laws governing such matters, it was the unanimous opinion and resolution of the Directors, and their order, that an election be held on Tuesday, January 11, 1966 to select successors for the Three (3) Directors whose terms of office then expire, and further that for the purpose of this election and the conduct of same, that the entire boundaries of the District constitute one (1) election precinct in which there will be twenty-one (21) polling places; and further that notice of said election be duly executed in the name of the District and that said notice be published in accordance with the law governing such matters; and further that Mr. Ben Hickey, General Manager of the District make all arrangements for the holding of said election and for the payment of expenses and fees of the officers holding the election without further order of the Directors. This meeting with unanimous approval of the Directors it was so ordered.

4.

Mr. Ben Hickey presented a letter, dated December 8, 1965, from the Consulting Engineers for the District, regarding a proposed settlement for the relocation of approximately 6.5 miles of facilities

owned by the Western Union Telegraph Company, that in substance stated that Western Union would accept a lump sum settlement of \$15,000.00, would furnish, without any cost to District, all materials required for the new line; in return the District, with its own personnel, would construct the new line, remove and keep all salvage from the old line. Mr. Hickey recommended this proposal of settlement stating that there would be considerable savings to the District by this method; whereon Director Penry, seconded by Director Hudson, stated that upon the recommendation of management and consulting engineers for the District, he would make a motion that the proposal as stated be accepted. Upon a vote taken all Directors voted aye and it was so ordered.

5.

Mr. Ben Hickey, General Manager of the District, requested authority for the District to enter into Contracts for the purchase of the following described tracts of land required for Program D, and Bridgeport and on the following basis for payment, to-wit:

CLEAR FORK

- (a) Tract No. 24a W. J. Baker 1,757 sq. ft. Rodgers Road in Fee @ \$3,750.00.
- (b) Tract No. 14 Ft. Worth National Trust/Homer Peeples,
 Portion Lot 7, Blk. 23, Mistletoe Hts. Addition in Fee
 @ \$2,500.00 + \$100.00 Building Restriction Easement.
- (c) Tract No. 5 Joseph M. Coffey Portion Lot 9, Blk. 10, Mistletoe Hts. Addition in Fee @ \$2,000.00.
- (d) Tract No. 13 William H. Michero Portion Lot 6, Blk. 23, Mistletoe Hts. Addition in Fee @ \$3,650.00.
- (e) Tract No. 11 B. C. Reich a portion of Lot 4, Blk. 23, Mistletoe Hts. Addition in Fee @ \$3,600.00.

(f) Tract No. 6 - W. P. Clampett - Portion of Lot 10, Block 10, Sangamo Park Addition in Fee @ \$2,500.00.

WEST FORK

- (g) Tract No. 70 J. H. Fleming Portion of Lot 14, Blk. 8 Sundown Park Addition by Easement @ \$50.00.
- (h) Tract No. 129 Cecil Dangerfield Portion of Lot 31, Trinity Gardens Addition in Fee © \$1,000.00.
- (i) Tract No. 98 Alvie Lee Parson Lot 8, Blk. 1, Trinity Cts. Addition in Fee @ \$2,800.00.
- (j) Tract No. 89a J. C. Williams 849 River Road portion of Lot 9, Trinity Addition in Fee @ \$50.00.
- (k) Tract No. 160 Sam H. Sonntag Northwest 1/2 of Lot 1, Blk. V Skyacres Addition in Fee @ \$"6,250.00.

BRIDGEPORT

J. Walton Jones - All of Lots 52 and 53, Twin Hills Camp - Bridgeport, Texas in Fee @ \$2,700.00 (no appraisal)

Following a detailed presentation of the Tracts, and upon recommendation of management of the District, Director Penry, seconded by Director Newton, moved that the District be authorized to enter into Contracts for the purchase of the above described tracts and on the basis as shown. This meeting with the approval of all Directors, it was so ordered.

6.

President Hogsett called upon Director Boggess, Chairman of Personnel Committee, to report on their study of salary schedules and classification of employees of the District; whereon Director Boggess presented each Director with a copy of the current classification and salary schedule of personnel of the District, and reviewed in detail each classification and salary in comparison with a comparable schedule of another governmental agency. Following a thorough

discussion by all Directors, Director Boggess made a motion that the classification and salary schedules as discussed be adopted for all employees of the District and that the said salary schedules begin on January 1, 1966. This motion was seconded by Director Newton and upon a vote taken all Directors voted that the following classification and salary schedule become effective on January 1, 1966, to-wit:

CLASSIFICATION	MONTHLY
General Manager Chief of Eng. & Land Div. Chief of Accounting Chief of Operations Administrative Assistant Land Agent Draftsman/Engineer Bookkeeper Lease/Rental Agent Secretary/Stenographer Records Clerk Supt. of Maintenance Assist. Supt. Maintenance Foreman Maintenance Truck Drivers Tractor Drivers Heavy Equip. Operators Purch. Agent-Maint. Office Manag Chief Mechanic Light Equipment Mechanic Assistant Mechanic Building Maintenance Patrolman	\$25,000 Per Year 1,140.00 885.00 1,000.00 700.00 625.,00 525.,00 425.,00 40000 300.,00 60000 475.00 410.00 35000 350.00 430.00 525.00 450.00 450.00 390.00 375.00 40000
7.	

There being no further business before the Board of Directors, the meeting adjourned.