MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE HELD ON THE 20TH DAY OF OCTOBER, 1961 AT 1:30 P. M.

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The call of the roll disclosed the presence or absence of Directors as follows:

PRESENT	ABSENT

Lacy Boggess

Joe B. Hogsett Houston Hill W. L. Pier Wayne E. Newton

Also present were Messrs. John M. Scott of General Counsel for the District; C. R. F. Wickenden of C. R. F. Wickenden Associates, Inc. and Ben Hickey General Manager of the District.

Director Hogsett acted in his capacity as President and Director Pier acted as Secretary, whereupon proceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the meeting held October 13, 1961 were read and approved by the Directors and it was accordingly ordered that such minutes be placed in the permanent files of the District.

2.

President Hogsett stated that there were several items remaining to be discussed of the Pension Plan as prepared for the District by C. R. F. Wickenden and Associates, Inc., and reviewed briefly those items to be resolved at this meeting. Following a lengthy and detailed discussion, the following resolutions were introduced and unanimously passed, to-wit:

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(a) by Director Newton, seconded by Director Hill, that
the following policy be now adopted by the District:
"no payment would be allowed for the first three (3) days of absence
on account of sickness, and after the three day perios payment would
be on 60% of employees rated pay if under five (5) years of service
and/or 75% if over five (5) years of service with the District."

(b) by Director Newton, seconded by Director Hill, "that Group Term Insurance be established in the amounts of \$3,000.00 for executives, and \$1,500.00 for other employees; with employees paying 60¢ per month, per \$1,000.00, of the cost and that the District pay the balance."

(c) by Director Pier, sconded by Director Hill, "that permanent employees hired proof to 1965 will be required to join the plan on January, 1962, and at that time elteribility of future employees be limited to those age 50 or under when hired"; "that the District pay 50% of the Hospitalization costs, with the employee paying 50%, is dependent coverage is included it shall be at the complete cost of employee."

(d) by Director Newton, seconded by Director Hill, "that the changes discussed today be made in the plan and that further study by attorneys and manager of plan be held in order that final study by Board can be made by January 1, 1962."

Following the above corrective resolutions, President Hogsett requested Mr. Wickenden to proceed as recommended in order that the Directors might study the proposal prior to January 1, 1962.

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Director Newton stated that he would like to present

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Resolution to the Directors, and further stated that the Board of Directors of the Fort Worth Chamber of Commerce, by letter dated October 24, 1961, attached hereto, unanimously joined with him in requesting that President Joe B. Hogsett be now honored for his efforts and untiring work of providing, among other things, an adequate water supply for Fort Worth and Tarrant County, and at this time he (Director Newton) would make a motion that the Dam on the Cedar Creek Reservoir be named the Joe B. Hogsett Dam. This motion was promptly accepted by Vice President Hill along with praise to President Hogsett from all Directors and their unanimous adoption and order that the dam on Cedar Creek Reservoir be now named the Joe B. Hogsett Dam.

4.

Mr. Ben Hickey, General Manager of the District, requested authority for the District to enter into Contract for the purchase of the following described tract of land required for the Cedar Creek Reservoir, and on the following basis for payment, to-wit: $H/I \stackrel{pl}{\to}$ Tract No. 11, Belle M. Mills, 2 acres more or less @ \$75.00 per acre.

Following a detailed presentation of the Tract, and upon recommendation of management of the District, Director Hill, seconded by Director Pier, moved that the District be authorized to enter into Contract for the purchase of the above described tract and on the basis as shown. This meeting with the approval of all Directors, it was so ordered.

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There being no further business before the Board of Directors, the meeting adjourned.

5.

Acting Secretary

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