

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF
TARRANT COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER ONE
HELD IN THE DISTRICT OFFICE AT FORT WORTH, TEXAS, ON
THE 3RD DAY OF FEBRUARY, 1956 AT 2:30 P. M.

- - - - -

The call of the roll disclosed the presence or absence of Directors, as follows:

PRESENT

Joe B. Hogsett
Houston Hill
Lacy Boggess
W. L. Pier
A. T. Seymour, Jr.

Also present were Messrs. William Brown, General Counsel of the District and Ben F. Hickey, General Manager of the District.

Director Hogsett acted in his capacity as President, and Director Boggess acted in his capacity as Secretary, whereupon proceedings were had and done as follows:

1.

On motion duly made and seconded, the minutes of the meeting of January 27, 1956 were read and approved by the Directors present and it was accordingly so ordered.

2.

Mr. Ben Hickey exhibited to the Board the following photostated Safekeeping Trust Receipt:

SK NO. 8885, \$10,000.00 Par Value, Tarrant County Water Control and Improvement District Number One, Series 1950, Maturing December 15, 1978/70, owned by Construction Fund.

The foregoing Trust Receipt is kept, controlled and deposited in the lock box of the District in the Continental National Bank, the Depository selected for that and other purposes. After

the Trust Receipt was checked, it was found to be correct and ordered approved by the Board.

3.

President Hogsett presented and read a letter addressed to the Directors, and signed by Mr. Ben Hickey, General Manager of the District, in which was outlined the growth of the District in comparison to the method of its operations, and recommended various changes in personnel, so that the best interests of the District would be realized. Each Director was presented with an outlined plan of management and detailed explanation for each recommended change. After a roundtable discussion, in which all phases were discussed, it was the unanimous decision of the Directors, that the recommended changes, as per outlined plan of management attached to these minutes, were within the scope of responsibility of the General Manager, and that it was his duty to assign or transfer employees to the best advantage of the District.

Mr. Ben Hickey presented to the Directors a request that the District's pay scale be brought to a scale comparable to that of other employers, with similar conditions; and used as an example: Tarrant County employees, operating equipment of a like nature, as now being operated by the District in its maintenance work. It was further brought out that due to the versatility of work done by District employees in the past, it was impossible to establish pay rates, as per job, but at this time, the District had substantially adopted an established method of maintenance with the type of equipment needed to do the work. After much discussion, it was the unanimous decision of the Directors that the rate of pay

for the maintenance workers of the District be established on the following scale at this time:

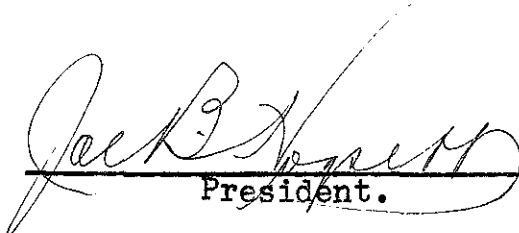
Laborers	\$ 240.00	per month
Truck Drivers.	240.00	" "
Tractor Drivers.	240.00	" "
Spray Machine Operators.	240.00	" "
Maintainer Operators	290.00	" "
Dozer Operator	290.00	" "
Shop Mechanic.	300.00	" "
Maintenance Foreman and Custodian.	300.00	" "
Assistant Supervisor	350.00	" "
Deputy Patrol Officer.	350.00	" "
Superintendent of Maintenance.	440.00	" "

4.

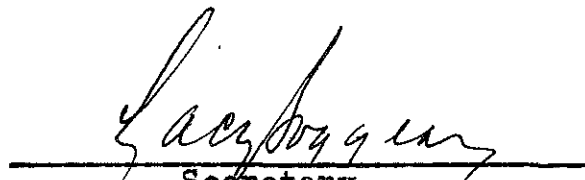
President Hogsett presented to the Directors a signed easement, and release from any and all damages, for a tract of land in the Brookside Area, as recorded in Vol. 2854, page 487, Deed Records, Tarrant County, Texas. This tract being needed for the construction of a levee, as a part of Program B. It was explained that the permanent easement and release from damages would be agreed to upon the payment of \$450.00 by the District, to J. B. and Edna Honts. After discussion, and upon the recommendation of Mr. Hickey, Director Pier moved, seconded by Director Hill, that the full settlement for \$450.00 be accepted, all Directors present voting aye thereon.

5.

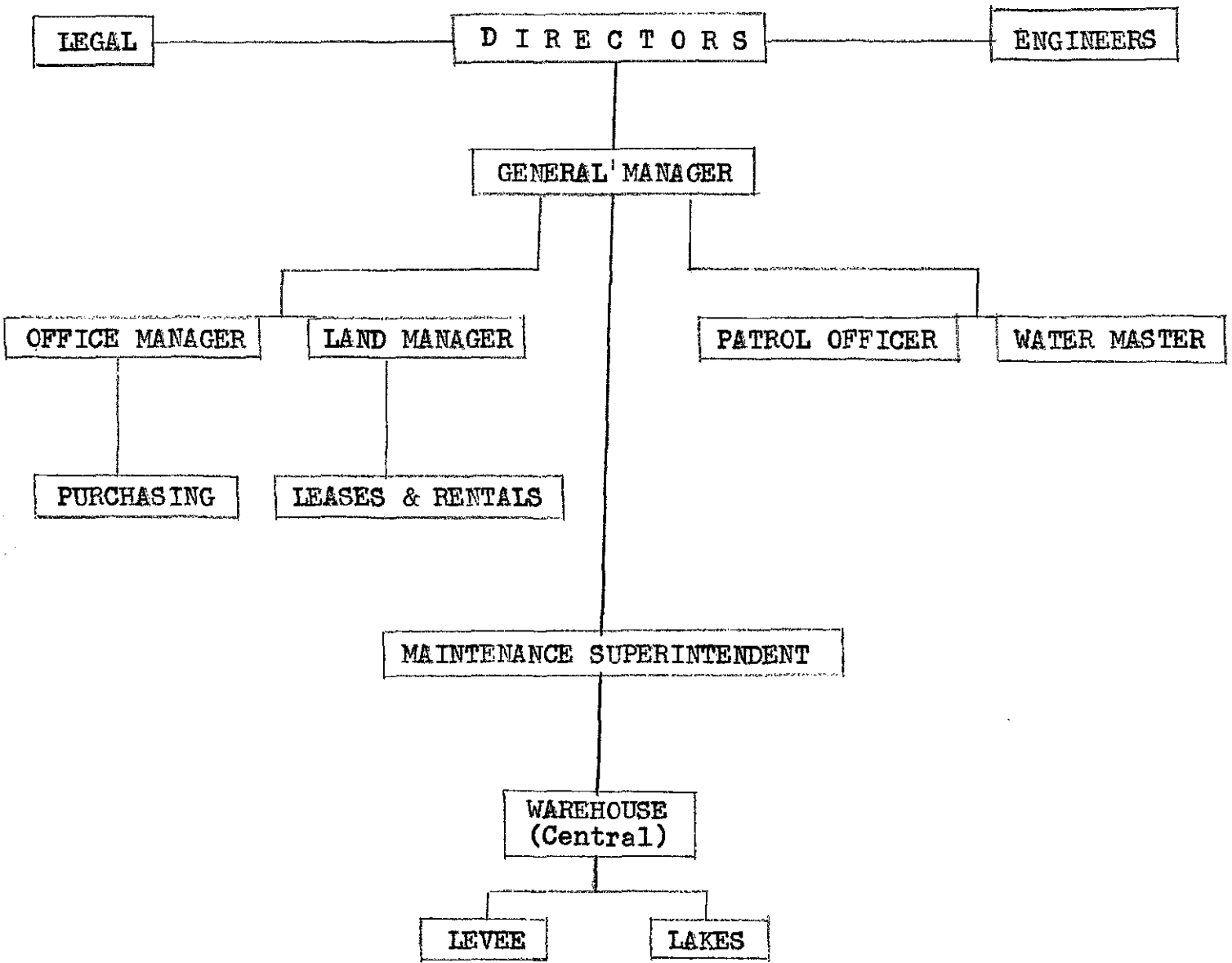
There being no further business before the Directors, the meeting adjourned.



 President.



 Secretary.



Approved
Beth H. Long
General Manager